UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 8, 2024

ORION OFFICE REIT INC. (Exact name of Registrant as specified in its charter)

Maryland001-4087387-1656425(State or Other Jurisdiction of Incorporation or Organization)(Commission File Number)(I.R.S. Employer Identification No.)

2398 E. Camelback Road, Suite 1060

Phoenix, AZ 85016

(Address of principal executive offices, including zip code)

(602) 698-1002 (Registrant's telephone number, including area code)	
N/A (Former name or former address, if changed since last report)	
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:	
□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)	
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)	
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))	
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))	
Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:	
Title of each class: Trading symbol(s): Name of each exchange on which regis: Common Stock \$0.001 par value per share ONL New York Stock Exchange	tered:
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Exchange Act of 1934 (§240.12b-2 of this chapter).	he Securities
Emerging growth company ⊠	
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial ac standards provided pursuant to Section 13(a) of the Exchange Act.	counting

Item 2.02. Results of Operations and Financial Condition.

On August 8, 2024, Orion Office REIT Inc. furnished the following documents: (i) a press release relating to its second quarter 2024 results, attached hereto as Exhibit 99.1; and (ii) supplemental information for the quarter ended June 30, 2024, attached hereto as Exhibit 99.2. The information set forth in this Item 2.02 and in the attached Exhibits 99.1 and 99.2 is deemed to be "furnished" and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section. The information set forth in this Item 2.02, including Exhibits 99.1 and 99.2, shall not be deemed incorporated by reference into any filing under the Exchange Act or the Securities Act of 1933, as amended, regardless of any general incorporation language in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release issued August 8, 2024 relating to Second Quarter 2024 Results
99.2	Supplemental Information for the Quarter Ended June 30, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ORION OFFICE REIT INC.

/s/ Gavin B. Brandon

Gavin B. Brandon Name:

Chief Financial Officer, Executive Vice President and Treasurer Title:

Date: August 8, 2024





FOR IMMEDIATE RELEASE

Orion Office REIT Inc. Announces Second Quarter 2024 Results

- Completed 470,000 Square Feet of Leasing and an Additional 55,000 Square Feet Subsequent to Quarter End Bringing Total Leasing 2024 Year-to-Date to 633,000 Square Feet and Since Spin to 2.4 Million Square Feet -

- Sold One Vacant Property Bringing Total Properties Sold Since the Spin to 18 and 1.9 Million Square Feet -

- Repaid \$9.0 Million in Debt Obligations Bringing Total Since Spin to \$158.0 Million -

- Declares Dividend of \$0.10 Per Share for Second Quarter 2024 -

- Narrows 2024 Guidance Range on Key Metrics -

Phoenix, AZ, August 8, 2024 -- Orion Office REIT Inc. (NYSE: ONL) ("Orion" or the "Company"), a fully-integrated real estate investment trust ("REIT") focused on the ownership, acquisition and management of a diversified portfolio of single-tenant net lease office properties located across the U.S., announced today its operating results for the second quarter ended June 30, 2024.

Paul McDowell, Orion's Chief Executive Officer, commented, "We were pleased with our continued leasing momentum that resulted in the signing of two larger leases or lease renewals during the quarter and one tenant extension option elected subsequent to quarter end, bringing our total to 633,000 square feet of leasing activity executed year-to-date, more than doubling our leasing activity for all of last year. We believe that our low leverage balance sheet coupled with our recently extended credit facility revolver continue to provide the financial flexibility needed to navigate the current environment. With the completion of an additional asset sale this quarter, we also have made strong progress in our ongoing efforts to transform our portfolio with the sale of 18 non-core assets totaling 1.9 million square feet since the spin-off of our shares from Realty Income. We are proud of the substantial progress made to date, which we have achieved while reducing debt and maintaining FFO and Core FFO profitability."

Second Quarter 2024 Financial and Operating Highlights

- Total revenues of \$40.1 million
- Net loss attributable to common stockholders of \$(33.8) million, or \$(0.60) per share
- Funds from Operations ("FFO") of \$10.9 million, or \$0.20 per share
- Core FFO of \$14.2 million, or \$0.25 per share
- EBITDA of \$13.8 million, EBITDAre of \$19.5 million and Adjusted EBITDA of \$20.5 million
- Net Debt to Annualized Most Recent Quarter Adjusted EBITDA of 5.67x and Net Debt to Annualized Year-to-Date Adjusted EBITDA of 4.92x

Financial Results

During the second quarter 2024, the Company generated total revenues of \$40.1 million, as compared to \$52.0 million in the same quarter of 2023. The Company's net loss attributable to common stockholders was \$(33.8) million, or \$(0.60) per share, during the second quarter of 2024, as compared to \$(15.7) million, or \$(0.28) per share, reported in the same quarter of 2023. Core FFO for the second quarter of 2024 was \$14.2 million, or \$0.25 per share, as compared to \$26.9 million, or \$0.48 per share in the same quarter of 2023.

Leasing Activity

During the second guarter 2024, the Company entered into the following new leases and lease renewals (square feet in thousands):

Location	New Lease or Renewal	Square Feet	Term	Previous Expiration	New Expected Expiration
Covington, KY	Renewal	413	4.0 years	July 2024	July 2028
Parsippany, NJ	New Lease	56	15.4 years	August 2025	December 2040
The Woodlands, TX	New Lease	1	2.3 years	July 2024	September 2026

Subsequent to quarter end, the tenant at the Company's approximately 55,000 square foot property in Nashville, Tennessee exercised a 5.0-year renewal option, bringing the previously scheduled lease expiration from September 2025 to September 2030.

Disposition Activity

During the second quarter 2024, the Company closed on one vacant property disposition for 96,000 square feet for a gross sales price of \$2.1 million. The Company also has agreements currently in place to sell one Operating Property and six Non-Operating Properties for an aggregate gross sales price of \$39.0 million. The Company's pending sale agreements are subject to a variety of conditions outside of our control, such as the buyer's satisfactory completion of its due diligence and receipt of governmental approvals, and therefore, we cannot provide any assurance the transactions will close on the agreed upon price or other terms, or at all.

Real Estate Portfolio

As of June 30, 2024, the Company's real estate portfolio consisted of 69 Operating Properties as well as a 20% ownership interest in the Arch Street Joint Venture, the Company's Unconsolidated Joint Venture with an affiliate of Arch Street Capital Partners, LLC, comprising six properties. The Company's Occupancy Rate was 79.7%, with 72.3% of Annualized Base Rent derived from Investment-Grade Tenants, and the portfolio's Weighted Average Remaining Lease Term was 4.2 years. The Company's Occupancy Rate was 80.9% adjusted for one Operating Property that is currently under agreement to be sold. Please see "About the Data" below for more information regarding the Company's Operating Properties.

As of June 30, 2024, the Unconsolidated Joint Venture owned six real estate assets which had an Occupancy Rate of 100%, with 40.4% of Annualized Base Rent derived from Investment-Grade Tenants and a Weighted Average Remaining Lease Term of 5.8 years.

Balance Sheet and Liquidity

As of June 30, 2024, the Company had total debt of \$489.3 million, comprising \$107.0 million under the Company's credit facility revolver, \$355.0 million under the Company's securitized mortgage loan (the "CMBS Loan") and \$27.3 million which represents the Company's pro rata share of mortgage indebtedness of the Unconsolidated Joint Venture. During the second quarter 2024, the Company elected its option to extend the maturity date on the credit facility revolver for an additional 18 months from November 12, 2024 to May 12, 2026. The Unconsolidated Joint Venture mortgage debt is scheduled to mature in November 2024 and includes extension options which may be exercised if applicable conditions are met.

As of June 30, 2024, the Company had \$267.9 million of liquidity, comprising \$24.9 million cash and cash equivalents, including the Company's pro rata share of cash from the Unconsolidated Joint Venture, as well as \$243.0 million of available capacity on the credit facility revolver.

Dividend

On August 7, 2024, the Company's Board of Directors declared a quarterly cash dividend of \$0.10 per share for the third quarter of 2024, payable on October 15, 2024, to stockholders of record as of September 30, 2024.

2024 Outlook

The Company is narrowing its 2024 Core FFO and Net Debt to Adjusted EBITDA guidance ranges to reflect greater certainty in its estimates for the remainder of the year. The Company's 2024 General and Administrative Expenses guidance range is unchanged from last quarter.

	Low		High
Core FFO per share	\$0.97		\$1.01
General and Administrative Expenses	\$19.5 million	-	\$20.5 million
Net Debt to Adjusted EBITDA	6.2x	-	6.6x

The Company's guidance is based on current plans and assumptions and subject to the risks and uncertainties more fully described in the Company's filings with the SEC. The Company reminds investors that its guidance estimates include assumptions with regard to rent receipts and property operating expense reimbursements, the amount and timing of acquisitions, dispositions, leasing transactions, capital expenditures, interest rate fluctuations and expected borrowings, and other factors. These assumptions are uncertain and difficult to accurately predict and actual results may differ materially from our estimates. See "Forward-Looking Statements" below.

Webcast and Conference Call Information

Orion will host a webcast and conference call to review its financial results at 10:00 a.m. ET on Friday, August 9, 2024. The webcast and call will be hosted by Paul McDowell, Chief Executive Officer and President, and Gavin Brandon, Chief Financial Officer, Executive Vice President and Treasurer. To participate, the webcast can be accessed live by visiting the "Investors" section of Orion's website at onlreit.com/investors. To join the conference call, callers from the United States and Canada should dial 1-877-407-3982, and international callers should dial 1-201-493-6780, ten minutes prior to the scheduled call time.

Replay Information

A replay of the webcast may be accessed by visiting the "Investors" section of Orion's website at onlreit.com/investors. The conference call replay will be available after 1:00 p.m. ET on Friday, August 9, 2024 through 11:59 p.m. ET on Friday, August 23, 2024. To access the replay, callers may dial 1-844-512-2921 (domestic) or 1-412-317-6671 (international) and use passcode, 13745191.

Non-GAAP Financial Measures

To supplement the presentation of the Company's financial results prepared in accordance with U.S. generally accepted accounting principles ("GAAP"), this press release and the accompanying quarterly supplemental information as of and for the quarter ended June 30, 2024 (the "Supplemental Information Package") contain certain financial measures that are not prepared in accordance with GAAP, including Funds from Operations ("FFO"), Core Funds from Operations ("Core FFO"), Funds Available for Distribution ("FAD"), Earnings Before Interest, Taxes, Depreciation and Amortization for Real Estate ("EBITDAre"), and Adjusted EBITDA. Please see the attachments to this press release for how Orion defines these non-GAAP financial measures and a reconciliation to the most directly comparable GAAP measure.

About Orion Office REIT Inc.

Orion Office REIT Inc. is an internally-managed real estate investment trust engaged in the ownership, acquisition and management of a diversified portfolio of office buildings located in high-quality suburban markets across the U.S. and leased primarily on a single-tenant net lease basis to creditworthy tenants. The Company was founded on July 1, 2021, spun-off from Realty Income (NYSE: O) on November 12, 2021 and began trading on the New York Stock Exchange on November 15, 2021. The Company is headquartered in Phoenix, Arizona and has an office in New York, New York. For additional information on the Company and its properties, please visit onlreit.com.

Investor Relations:

Email: investors@onlreit.com

Phone: 602-675-0338

About the Data

This data and other information described herein are as of and for the three and six months ended June 30, 2024, unless otherwise indicated. Future performance may not be consistent with past performance and is subject to change and inherent risks and uncertainties. This information should be read in conjunction with the consolidated and combined financial statements and the Management's Discussion and Analysis of Financial Condition and Results of Operations sections contained in Orion Office REIT Inc.'s (the "Company," "Orion," "us," "our" and "we") Quarterly Reports on Form 10-Q for the periods ended June 30, 2024 and March 31, 2024 and the Annual Report on Form 10-K for the year ended December 31, 2023.

As of June 30, 2024, we commenced classifying certain of our properties which are being repositioned, redeveloped, developed or held for sale, as Non-Operating Properties rather than Operating Properties. We believe separately classifying Non-Operating Properties from Operating Properties provides better transparency into our portfolio and is therefore a more useful presentation to investors. See the section "Non-Operating Properties" below and the definitions of Operating Properties and Non-Operating Properties in the "Definitions" section below.

During the quarter ended June 30, 2024, we completed a parcel split of the property located in Amherst, NY, which included two buildings. As a result of the split, the two parcels and respective buildings on the parcels are being reported as two separate Operating Properties.

Definitions

Annualized Base Rent is the monthly aggregate cash amount charged to tenants under our leases (including monthly base rent receivables and certain fixed contractually obligated reimbursements by our tenants), as of the final date of the applicable period, multiplied by 12, including the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture. Annualized Base Rent is not indicative of future performance.

CPI refers to a lease in which base rent is adjusted based on changes in a consumer price index.

Credit Rating of a tenant refers to the Standard & Poor's or Moody's credit rating and such rating also may reflect the rating assigned by Standard & Poor's or Moody's to the lease guarantor or the parent company as applicable.

Double Net Lease ("NN") is a lease under which the tenant agrees to pay all operating expenses associated with the property (e.g., real estate taxes, insurance, maintenance), but excludes some or all major repairs (e.g., roof, structure, parking lot, in each case, as further defined in the applicable lease).

Earnings Before Interest, Taxes, Depreciation and Amortization for Real Estate ("EBITDAre") and Adjusted EBITDA

Due to certain unique operating characteristics of real estate companies, as discussed below, the National Association of Real Estate Investment Trusts, Inc. ("Nareit"), an industry trade group, has promulgated a supplemental performance measure known as Earnings Before Interest, Taxes, Depreciation and Amortization for Real Estate. Nareit defines EBITDAre as net income (loss) computed in accordance with GAAP, adjusted for interest expense, income tax expense (benefit), depreciation and amortization, impairment write-downs on real estate, gains or losses from disposition of property and our pro rata share of EBITDAre adjustments related to the Unconsolidated Joint Venture. We calculated EBITDAre in accordance with Nareit's definition described above.

In addition to EBITDAre, we use Adjusted EBITDA as a non-GAAP supplemental performance measure to evaluate the operating performance of the Company. Adjusted EBITDA, as defined by the Company, represents EBITDAre, modified to exclude non-routine items such as transaction related expenses and spin related expenses. We also exclude certain non-cash items such as impairments of intangible and right of use assets, gains or losses on derivatives, gains or losses on the extinguishment or forgiveness of debt, amortization of intangibles, above-market lease assets and deferred lease incentives, net of amortization of below-market lease liabilities and our pro rata share of Adjusted EBITDA adjustments related to the Unconsolidated Joint Venture. Management believes that excluding these costs from EBITDAre provides investors with supplemental performance information that is consistent with the performance models and analysis used by management, and provides investors a view of the performance of our portfolio over time. Therefore, EBITDAre and Adjusted EBITDA should not be considered as an alternative to net income (loss), as determined under GAAP. The Company uses Adjusted EBITDA as one measure of its operating performance when formulating corporate goals and evaluating the effectiveness of the Company's strategies. EBITDAre and Adjusted EBITDA may not be comparable to similarly titled measures of other companies.

Enterprise Value equals the sum of the Implied Equity Market Capitalization and Net Debt, in each case, as of an applicable date.

Fixed Charge Coverage Ratio is (a) Adjusted EBITDA divided by (b) the sum of (i) Interest Expense, excluding non-cash amortization and (ii) secured debt principal amortization on Adjusted Principal Outstanding. Management believes that Fixed Charge Coverage Ratio is a useful supplemental measure of our ability to satisfy fixed financing obligations.

Fixed Dollar or Percent Increase refers to a lease that requires contractual rent increases during the term of the lease agreement. A Fixed Dollar or Percent Increase lease may include a period of free rent at the beginning or end of the lease.

Flat refers to a lease that requires equal rent payments, with no contractual increases, throughout the term of the lease agreement. A Flat lease may include a period of free rent at the beginning or end of the lease.

Funds Available for Distribution ("FAD")

Funds available for distribution, as defined by the Company, represents Core FFO, as defined below, modified to exclude capital expenditures and leasing costs, as well as certain non-cash items such as amortization of above market leases, net of amortization of below market lease liabilities, straight-line rental revenue, amortization of the Unconsolidated Joint Venture basis difference and our pro rata share of FAD adjustments related to the Unconsolidated Joint Venture. Management believes that adjusting these items from Core FFO provides investors with supplemental performance information that is consistent with the performance models and analysis used by management and provides useful information regarding the Company's ability to fund its dividend.

However, not all REITs calculate FAD and those that do may not calculate FAD the same way, so comparisons with other REITs may not be meaningful. FAD should not be considered as an alternative to net income (loss) or cash flow provided by (used in) operating activities as determined under GAAP.

Nareit Funds from Operations ("Nareit FFO" or "FFO") and Core Funds from Operations ("Core FFO")

Due to certain unique operating characteristics of real estate companies, as discussed below, Nareit has promulgated a supplemental performance measure known as FFO, which we believe to be an appropriate supplemental performance measure to reflect the operating performance of the Company. FFO is not equivalent to our net income (loss) as determined under GAAP.

Nareit defines FFO as net income (loss) computed in accordance with GAAP adjusted for gains or losses from disposition of real estate assets, depreciation and amortization of real estate assets, impairment write-downs on real estate, and our pro rata share of FFO adjustments related to the Unconsolidated Joint Venture. We calculate FFO in accordance with Nareit's definition described above.

In addition to FFO, we use Core FFO as a non-GAAP supplemental financial performance measure to evaluate the operating performance of the Company. Core FFO, as defined by the Company, excludes from FFO items that we believe do not reflect the ongoing operating performance of our business such as transaction related expenses, spin related expenses, amortization of deferred lease incentives, amortization of deferred financing costs, equity-based compensation, amortization of premiums and discounts on debt, net and gains or losses on extinguishment of swaps and/or debt, and our pro rata share of Core FFO adjustments related to the Unconsolidated Joint Venture.

We believe that FFO and Core FFO allow for a comparison of the performance of our operations with other publicly-traded REITs, as FFO and Core FFO, or a substantially similar measure, are routinely reported by publicly-traded REITs, each adjust for items that we believe do not reflect the ongoing operating performance of our business and we believe are often used by analysts and investors for comparison purposes.

For all of these reasons, we believe FFO and Core FFO, in addition to net income (loss), as determined under GAAP, are helpful supplemental performance measures and useful in understanding the various ways in which our management evaluates the performance of the Company over time. However, not all REITs calculate FFO and Core FFO the same way, so comparisons with other REITs may not be meaningful. FFO and Core FFO should not be considered as alternatives to net income (loss) and are not intended to be used as a liquidity measure indicative of cash flow available to fund our cash needs. Neither the SEC, Nareit, nor any other regulatory body has evaluated the acceptability of the exclusions used to adjust FFO in order to calculate Core FFO and its use as a non-GAAP financial performance measure.

GAAP is an abbreviation for generally accepted accounting principles in the United States.

Gross Lease is a lease under which the landlord is responsible for all expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs).

Gross Real Estate Investments represent total gross real estate and related assets of Operating Properties and the Company's pro rata share of such amounts related to properties owned by the Unconsolidated Joint Venture, net of gross intangible lease liabilities. As of June 30, 2024, the Company has revised its definition of Operating Properties to exclude Non-Operating Properties. This change in definition has also been applied retrospectively to the calculation of Gross Real Estate Investments for comparison purposes. Gross Real Estate Investments should not be considered as an alternative to the Company's real estate investments balance as determined under GAAP or any other GAAP financial measures and should only be considered together with, and as a supplement to, the Company's financial information prepared in accordance with GAAP.

GSA CPI refers to a General Services Administration ("GSA") lease that includes a contractually obligated operating cost component of rent which is adjusted annually based on changes in a consumer price index.

Implied Equity Market Capitalization equals shares of common stock outstanding as of an applicable date, multiplied by the closing sale price of the Company's stock as reported on the New York Stock Exchange on such date.

Industry is derived from the Global Industry Classification Standard ("GICS") Methodology that was developed by Morgan Stanley Capital International ("MSCI") in collaboration with S&P Dow Jones Indices to establish a global, accurate, complete and widely accepted approach to defining industries and classifying securities by industry.

Interest Coverage Ratio equals Adjusted EBITDA divided by Interest Expense, excluding non-cash amortization. Management believes that Interest Coverage Ratio is a useful supplemental measure of our ability to service our debt obligations.

Interest Expense, excluding non-cash amortization is a non-GAAP measure that represents interest expense incurred on the outstanding principal balance of our debt and the Company's pro rata share of the Unconsolidated Joint Venture's interest expense incurred on its outstanding principal balance. This measure excludes the amortization of deferred financing costs, premiums and discounts, which is included in interest expense in accordance with GAAP. Interest Expense, excluding non-cash amortization should not be considered as an alternative to the Company's interest expense as determined under GAAP or any other GAAP financial measures and should only be considered together with and as a supplement to the Company's financial information prepared in accordance with GAAP.

Investment-Grade Tenants are those with a Credit Rating of BBB- or higher from Standard & Poor's or a Credit Rating of Baa3 or higher from Moody's. The ratings may reflect those assigned by Standard & Poor's or Moody's to the lease guarantor or the parent company, as applicable.

Leased Rate equals the sum of Leased Square Feet divided by Rentable Square Feet and includes the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture, in each case, as of an applicable date.

Leased Square Feet is Rentable Square Feet leased for which revenue recognition has commenced in accordance with GAAP and signed leases for vacant space with future commencement dates and includes such amounts related to the Unconsolidated Joint Venture.

Modified Gross Lease is a lease under which the landlord is responsible for most expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs), but passes through some operating expenses to the tenant.

Month-to-Month refers to a lease that is outside of the contractual lease expiration, but the tenant has not vacated and continues to pay rent which may also include holdover rent if applicable.

Net Debt, Principal Outstanding and Adjusted Principal Outstanding

Principal Outstanding is a non-GAAP measure that represents the Company's outstanding principal debt balance, excluding certain GAAP adjustments, such as premiums and discounts, financing and issuance costs, and related accumulated amortization. Adjusted Principal Outstanding includes the Company's pro rata share of the Unconsolidated Joint Venture's outstanding principal debt balance. We believe that the presentation of Principal Outstanding and Adjusted Principal Outstanding, which show our contractual debt obligations, provides useful information to investors to assess our overall financial flexibility, capital structure and leverage. Principal Outstanding and Adjusted Principal Outstanding should not be considered as alternatives to the Company's consolidated debt balance as determined under GAAP or any other GAAP financial measures and should only be considered together with, and as a supplement to, the Company's financial information prepared in accordance with GAAP.

Net Debt is a non-GAAP measure used to show the Company's Adjusted Principal Outstanding, less all cash and cash equivalents and the Company's pro rata share of the Unconsolidated Joint Venture's cash and cash equivalents, and less

cash deposited with the credit facility lenders that was, in accordance with the terms of the credit facility revolver, used to prepay borrowings upon expiration or termination of the Company's interest rate swap agreements. We believe that the presentation of Net Debt provides useful information to investors because our management reviews Net Debt as part of its management of our overall liquidity, financial flexibility, capital structure and leverage.

Net Debt Leverage Ratio equals Net Debt divided by Gross Real Estate Investments. The Net Debt Leverage Ratio for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

Net Operating Income ("NOI") and Cash NOI

NOI is a non-GAAP performance measure used to evaluate the operating performance of a real estate company. NOI represents total revenues less property operating expenses and excludes fee revenue earned for services to the Unconsolidated Joint Venture, impairment, depreciation and amortization, general and administrative expenses, transaction related expenses and spin related expenses. Cash NOI excludes the impact of certain GAAP adjustments included in rental revenue, such as straight-line rental revenue, amortization of above-market intangible lease assets and below-market lease intangible liabilities, and amortization of deferred lease incentives. Cash NOI includes the pro rata share of such amounts from properties owned by the Unconsolidated Joint Venture. It is management's view that NOI and Cash NOI provide investors relevant and useful information because it reflects only income and operating expense items that are incurred at the property level and presents them on an unleveraged basis. NOI and Cash NOI should not be considered as an alternative to operating income in accordance with GAAP. Further, NOI and Cash NOI may not be comparable to similarly titled measures of other companies.

Non-Operating Properties refers to all properties owned and consolidated by the Company as of the applicable date which have been excluded from Operating Properties due to the properties being repositioned, redeveloped, developed or held for sale.

Occupancy Rate equals the sum of Occupied Square Feet divided by Rentable Square Feet and includes the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture, in each case, as of an applicable date.

Occupied Square Feet is Rentable Square Feet leased for which revenue recognition has commenced in accordance with GAAP and includes such amounts related to the Unconsolidated Joint Venture.

Operating Properties refers to all properties owned and consolidated by the Company as of the applicable date, excluding Non-Operating Properties.

Property Operating Expense includes reimbursable and non-reimbursable costs to operate a property, including real estate taxes, utilities, insurance, repairs, maintenance, legal, property management fees, etc.

Rentable Square Feet is leasable square feet of Operating Properties and the Company's pro rata share of leasable square feet of properties owned by the Unconsolidated Joint Venture.

Triple Net Lease ("NNN") is a lease under which the tenant agrees to pay all expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs in accordance with the lease terms).

Unconsolidated Joint Venture means the Company's investment in the unconsolidated joint venture with an affiliate of Arch Street Capital Partners, LLC.

Unencumbered Asset Ratio equals Unencumbered Gross Real Estate Investments divided by Gross Real Estate Investments. Management believes that Unencumbered Asset Ratio is a useful supplemental measure of our overall liquidity and leverage. The Unencumbered Asset Ratio for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

Unencumbered Gross Real Estate Investments equals Gross Real Estate Investments, excluding Gross Real Estate Investments related to properties serving as collateral for the Company's CMBS Loan and the Company's pro rata share of properties owned by the Unconsolidated Joint Venture that are pledged as collateral under mortgage debt. Unencumbered Gross Real Estate Investments includes otherwise unencumbered properties which are part of the unencumbered property pool under our credit facility and therefore generally are not available to simultaneously serve as collateral under other borrowings. Unencumbered Gross Real Estate Investments for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

Weighted Average Remaining Lease Term is the number of years remaining on each respective lease as of the applicable date, weighted based on Annualized Base Rent and includes the years remaining on each of the respective leases of the Unconsolidated Joint Venture, weighted based on the Company's pro rata share of Annualized Base Rent related to the Unconsolidated Joint Venture.

Forward-Looking Statements

Information set forth in this press release includes "forward-looking statements" which reflect the Company's expectations and projections regarding future events and plans, future financial condition, results of operations, liquidity and business, including leasing and occupancy, acquisitions, dispositions, rent receipts, expected borrowings and financing costs and the payment of future dividends. Generally, the words "anticipates," "assumes," "believes," "continues," "could," "estimates," "expects," "goals," "intends," "may," "plans," "projects," "seeks," "should," "targets," "will," "guidance," variations of such words and similar expressions identify forward-looking statements. These forward-looking statements are based on information currently available to the Company and involve a number of known and unknown assumptions and risks, uncertainties and other factors, which may be difficult to predict and beyond the Company's control, that could cause actual events and plans or could cause the Company's business, 2024 financial outlook, financial condition, liquidity and results of operations to differ materially from those expressed or implied in the forward-looking statements. Further, information regarding historical rent collections should not serve as an indication of future rent collections.

The following factors, among others, could cause actual results to differ materially from those set forth in the forward-looking statements:

- the risk of rising interest rates, including that our borrowing costs may increase and we may be unable to extend or refinance our debt obligations on favorable terms and in a timely manner, or at all;
- the risk of inflation, including that our operating costs, such as insurance premiums, utilities, real estate taxes, capital expenditures and repair and maintenance costs, may rise;
- conditions associated with the global market, including an oversupply of office space, tenant credit risk and general economic conditions and geopolitical conditions;
- the extent to which changes in workplace practices and office space utilization, including remote and hybrid work arrangements, will continue and the impact that may have on demand for office space at our properties;
- our ability to acquire new properties and sell non-core assets on favorable terms and in a timely manner, or at all;
- · our ability to comply with the terms of our credit agreements or to meet the debt obligations on our properties;
- · our ability to access the capital markets to raise additional equity or refinance maturing debt on favorable terms and in a timely manner, or at all;
- changes in the real estate industry and in performance of the financial markets and interest rates and our ability to effectively hedge against interest rate changes;
- · the risk of tenants defaulting on their lease obligations, which is heightened due to our focus on single-tenant properties;
- our ability to renew leases with existing tenants or re-let vacant space to new tenants on favorable terms and in a timely manner, or at all;
- the cost of rent concessions, tenant improvement allowances and leasing commissions;
- · the potential for termination of existing leases pursuant to tenant termination rights;
- the amount, growth and relative inelasticity of our expenses;
- · risks associated with the ownership and development of real property;
- risks accompanying our investment in and the management of OAP/VER Venture, LLC (the "Arch Street Joint Venture"), our unconsolidated joint venture, in which we hold a non-controlling ownership interest, including that the unconsolidated joint venture may be unable to satisfy the extension conditions or otherwise extend or refinance its outstanding mortgage debt on or prior to maturity;
- · our ability to close pending real estate transactions, which may be subject to conditions that are outside of our control;
- · our ability to accurately forecast the payment of future dividends on our common stock, and the amount of such dividends;
- risks associated with acquisitions, including the risk that we may not be in a position, or have the opportunity in the future, to make suitable property
 acquisitions on advantageous terms and/or that such acquisitions will fail to perform as expected;
- · risks associated with the fact that we have a limited operating history and our future performance is difficult to predict;
- our properties may be subject to impairment charges;
- risks resulting from losses in excess of insured limits or uninsured losses;
- risks associated with the potential volatility of our common stock; and
- the risk that we may fail to maintain our income tax qualification as a real estate investment trust.

Additional factors that may affect future results are contained in the Company's filings with the SEC, which are available at

the SEC's website at www.sec.gov. The Company disclaims any obligation to publicly update or revise any forward-looking statements, whether as a result of changes in underlying assumptions or factors, new information, future events or otherwise, except as required by law.

ORION OFFICE REIT INC. CONSOLIDATED BALANCE SHEETS (In thousands)

	(Unaudited) June 30, 2024	December 31, 2023				
Assets						
Real estate investments, at cost:						
Land	\$ 222,730	\$	223,264			
Buildings, fixtures and improvements	 1,060,726		1,097,132			
Total real estate investments, at cost	1,283,456		1,320,396			
Less: accumulated depreciation	172,476		158,791			
Total real estate investments, net	 1,110,980		1,161,605			
Accounts receivable, net	23,122		24,663			
Intangible lease assets, net	97,977		126,364			
Cash and cash equivalents	24,224		22,473			
Other assets, net	83,550		88,828			
Total assets	\$ 1,339,853	\$	1,423,933			
Liabilities and Equity						
Mortgages payable, net	\$ 353,200	\$	352,856			
Credit facility revolver	107,000		116,000			
Accounts payable and accrued expenses	26,941		30,479			
Below-market lease liabilities, net	5,536		8,074			
Distributions payable	5,595		5,578			
Other liabilities, net	24,090		23,943			
Total liabilities	522,362		536,930			
Common stock	56		56			
Additional paid-in capital	1,146,199		1,144,636			
Accumulated other comprehensive loss	(14)		(264)			
Accumulated deficit	(330,136)		(258,805)			
Total stockholders' equity	 816,105		885,623			
Non-controlling interest	1,386		1,380			
Total equity	817,491		887,003			
Total liabilities and equity	\$ 1,339,853	\$	1,423,933			

ORION OFFICE REIT INC. CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except for per share data) (Unaudited)

	Three Months Ended June 30,			Six Months E	nded .	led June 30,	
	2024		2023	2024		2023	
Revenues:							
Rental	\$ 39,923	\$	51,824	\$ 86,918	\$	101,814	
Fee income from unconsolidated joint venture	 201		200	403		400	
Total revenues	40,124		52,024	87,321		102,214	
Operating expenses:							
Property operating	15,757		15,487	31,756		30,831	
General and administrative	4,544		4,565	9,493		8,874	
Depreciation and amortization	38,614		27,877	63,118		56,043	
Impairments	5,680		11,819	25,365		15,573	
Transaction related	167		150	277		255	
Total operating expenses	 64,762		59,898	130,009		111,576	
Other (expenses) income:							
Interest expense, net	(8,058)		(7,222)	(16,204)		(14,361)	
Loss on extinguishment of debt, net	(1,078)		(504)	(1,078)		(504)	
Other income, net	209		165	372		201	
Equity in loss of unconsolidated joint venture, net	(163)		(95)	(279)		(218)	
Total other (expenses) income, net	 (9,090)		(7,656)	(17,189)		(14,882)	
Loss before taxes	(33,728)		(15,530)	(59,877)		(24,244)	
Provision for income taxes	(73)		(185)	(150)		(345)	
Net loss	(33,801)		(15,715)	(60,027)		(24,589)	
Net income attributable to non-controlling interest			(15)	(6)		(26)	
Net loss attributable to common stockholders	\$ (33,801)	\$	(15,730)	\$ (60,033)	\$	(24,615)	
Weighted-average shares outstanding - basic and diluted	55,910		56,680	55,857		56,661	
Basic and diluted net loss per share attributable to common stockholders	\$ (0.60)	\$	(0.28)	\$ (1.07)	\$	(0.43)	

ORION OFFICE REIT INC. FFO, CORE FFO AND FAD

(In thousands, except for per share data) (Unaudited)

		Three Months Ended June 30,			Six Months Ended J			June 30,
		2024		2023		2024		2023
Net loss attributable to common stockholders	\$	(33,801)	\$	(15,730)	\$	(60,033)	\$	(24,615)
Adjustments:								
Depreciation and amortization of real estate assets		38,582		27,852		63,054		55,994
Impairment of real estate		5,680		11,819		25,365		15,573
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		464		463		928		925
FFO attributable to common stockholders	\$	10,925	\$	24,404	\$	29,314	\$	47,877
Transaction related		167		150		277		255
Amortization of deferred financing costs		914		1,060		1,838		2,108
Amortization of deferred lease incentives, net		124		99		247		201
Equity-based compensation		935		689		1,725		1,215
Loss on extinguishment of debt, net		1,078		504		1,078		504
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		28		29		57		58
Core FFO attributable to common stockholders	\$	14,171	\$	26,935	\$	34,536	\$	52,218
Amortization of above and below market leases, net		(429)		(274)		(966)		(489)
Straight-line rental revenue		240		(2,275)		(309)		(4,959)
Unconsolidated Joint Venture basis difference amortization		113		114		227		247
Capital expenditures and leasing costs		(6,319)		(2,172)		(9,764)		(5,510)
Other adjustments, net		74		74		182		205
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		(22)		(41)		(43)		(81)
FAD attributable to common stockholders	\$	7,828	\$	22,361	\$	23,863	\$	41,631
Weighted-average shares outstanding - basic	_	55,910		56,680		55,857		56,661
Effect of weighted-average dilutive securities (1)		99		11		37		12
0		56,009		56,691		55,894		56,673
Weighted-average shares outstanding - diluted	-	30,009		30,031	_	33,094	_	30,073
FFO attributable to common stockholders per diluted share	\$	0.20	\$	0.43	\$	0.52	\$	0.84
Core FFO attributable to common stockholders per diluted share	\$	0.25	\$	0.48	\$	0.62	\$	0.92
FAD attributable to common stockholders per diluted share	\$	0.14	\$	0.39	\$	0.43	\$	0.73

⁽¹⁾ Dilutive securities include unvested restricted stock units net of assumed repurchases in accordance with the treasury stock method and exclude performance-based restricted stock units for which the performance thresholds have not been met by the end of the applicable reporting period. Such dilutive securities are not included when calculating net loss per diluted share applicable to the Company for the three and six months ended June 30, 2024 and 2023, as the effect would be antidilutive.

ORION OFFICE REIT INC. EBITDA, EBITDAre AND ADJUSTED EBITDA (In thousands) (Unaudited)

	Three Months Ended June 30,				Six Months E	nded	June 30,
		2024		2023	2024		2023
Net loss attributable to common stockholders	\$	(33,801)	\$	(15,730)	\$ (60,033)	\$	(24,615)
Adjustments:							
Interest expense		8,058		7,222	16,204		14,361
Depreciation and amortization		38,614		27,877	63,118		56,043
Provision for income taxes		73		185	150		345
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		902		861	1,762		1,715
EBITDA	\$	13,846	\$	20,415	\$ 21,201	\$	47,849
Impairment of real estate		5,680		11,819	25,365		15,573
EBITDAre	\$	19,526	\$	32,234	\$ 46,566	\$	63,422
Transaction related		167		150	277		255
Amortization of above and below market leases, net		(429)		(274)	(966)		(489)
Amortization of deferred lease incentives, net		124		100	247		201
Loss on extinguishment and forgiveness of debt, net		1,078		504	1,078		504
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		(8)		(8)	(15)		(15)
Adjusted EBITDA	\$	20,458	\$	32,706	\$ 47,187	\$	63,878

ORION OFFICE REIT INC. FINANCIAL AND OPERATIONS STATISTICS AND RATIOS

(Dollars in thousands) (Unaudited)

	Three Months Ended June 30,					June 30,		
		2024		2023		2024		2023
Interest expense - as reported	\$	8,058	\$	7,222	\$	16,204	\$	14,361
Adjustments:								
Amortization of deferred financing costs and other non-cash charges		(914)		(1,059)		(1,838)		(2,108)
Proportionate share of Unconsolidated Joint Venture Interest Expense, excluding non-cash amortization		409		366		775		729
Interest Expense, excluding non-cash amortization	\$	7,553	\$	6,529	\$	15,141	\$	12,982

	Three Months Ended June 30,				Six Months E	nded June 30,		
Interest Coverage Ratio	 2024		2023		2024		2023	
Interest Expense, excluding non-cash amortization (1)	\$ 7,553	\$	6,529	\$	15,141	\$	12,982	
Adjusted EBITDA (2)	20,458		32,706		47,187		63,878	
Interest Coverage Ratio	2.71x		5.01x		3.12x		4.92x	
Fixed Charge Coverage Ratio								
Interest Expense, excluding non-cash amortization (1)	\$ 7,553	\$	6,529	\$	15,141	\$	12,982	
Secured debt principal amortization	_		_		_		_	
Proportionate share of Unconsolidated Joint Venture adjustments for secured debt principal amortization	46		_		46		_	
Total fixed charges	7,599		6,529		15,187		12,982	
Adjusted EBITDA (2)	20,458		32,706		47,187		63,878	
Fixed Charge Coverage Ratio	2.69x		5.01x		3.11x		4.92x	

⁽¹⁾ Refer to the Statement of Operations for interest expense calculated in accordance with GAAP and to the Supplemental Information Package for the required reconciliation to the most directly comparable GAAP financial measure.

⁽²⁾ Refer to the Statement of Operations for net income calculated in accordance with GAAP and to the EBITDA, EBITDAre and Adjusted EBITDA section above for the required reconciliation to the most directly comparable GAAP financial measure.

Net Debt	June 30, 2024	December 31, 2023
Mortgages payable, net	\$ 353,200	\$ 352,856
Credit facility revolver	107,000	116,000
Total debt - as reported	460,200	468,856
Deferred financing costs, net	1,800	2,144
Principal Outstanding	462,000	471,000
Proportionate share of Unconsolidated Joint Venture Principal Outstanding	27,286	27,332
Adjusted Principal Outstanding	489,286	498,332
Cash and cash equivalents	(24,224)	(22,473)
Proportionate share of Unconsolidated Joint Venture cash and cash equivalents	(720)	(650)
Net Debt	\$ 464,342	\$ 475,209

ORION OFFICE REIT INC. FINANCIAL AND OPERATIONS STATISTICS AND RATIOS

(Dollars in thousands) (Unaudited)

	Ju	ne 30, 2024	December 31, 2023
Total real estate investments, at cost - as reported	\$	1,283,456	1,320,396
Adjustments:			
Gross intangible lease assets		307,744	333,658
Gross intangible lease liabilities		(29,779)	(31,250)
Non-Operating Properties total real estate investments, at cost (1)		(11,113)	_
Proportionate share of Unconsolidated Joint Venture Gross Real Estate Investments		45,552	45,548
Gross Real Estate Investments (1)	\$	1,595,860	1.668.352

		June 30, 2024	December 31, 2023
Net Debt Ratios	·		
Net Debt (2)	\$	464,342	\$ 475,209
Annualized Most Recent Quarter Adjusted EBITDA		81,832	98,588
Net Debt to Annualized Quarter-to-Date Adjusted EBITDA Ratio	'	5.67x	4.82x
Net Debt (2)	\$	464,342	\$ 475,209
Annualized Year-to-Date Adjusted EBITDA (3)		94,374	118,542
Net Debt to Annualized Year-to-Date Adjusted EBITDA Ratio (3)	'	4.92x	4.01x
Net Debt (2)	\$	464,342	\$ 475,209
Gross Real Estate Investments (1)(2)		1,595,860	1,668,352
Net Debt Leverage Ratio	'	29.1 %	28.5 %
Unencumbered Assets/Real Estate Assets			
Unencumbered Gross Real Estate Investments	\$	983,429	1,060,660
Gross Real Estate Investments (1)(2)		1,595,860	1,668,352
Unencumbered Asset Ratio		61.6 %	63.6 %

⁽¹⁾ As of June 30, 2024, the Company has revised its definition of Operating Properties to exclude Non-Operating Properties. This change in definition has also been applied retrospectively to the calculation of Gross Real Estate Investments for comparison purposes.

⁽²⁾ Refer to the Balance Sheets for total debt and real estate investments, at cost calculated in accordance with GAAP and to the table above for the required reconciliation to the most directly comparable GAAP financial measure. The Company's otherwise unencumbered properties are part of the unencumbered property pool under the related loan agreements and therefore, generally are not available to simultaneously serve as collateral under other borrowings.

⁽³⁾ Year-to-date Adjusted EBITDA for December 31, 2023 has not been annualized for the purpose of this calculation.

ORION OFFICE REIT INC. CORE FUNDS FROM OPERATIONS PER DILUTED SHARE - 2024 GUIDANCE

(Unaudited)

The Company expects its 2024 Core FFO per diluted share to be in a range between \$0.97 and \$1.01. This guidance assumes:

- General & Administrative Expenses: \$19.5 million to \$20.5 million
- Net Debt to Adjusted EBITDA: 6.2x to 6.6x

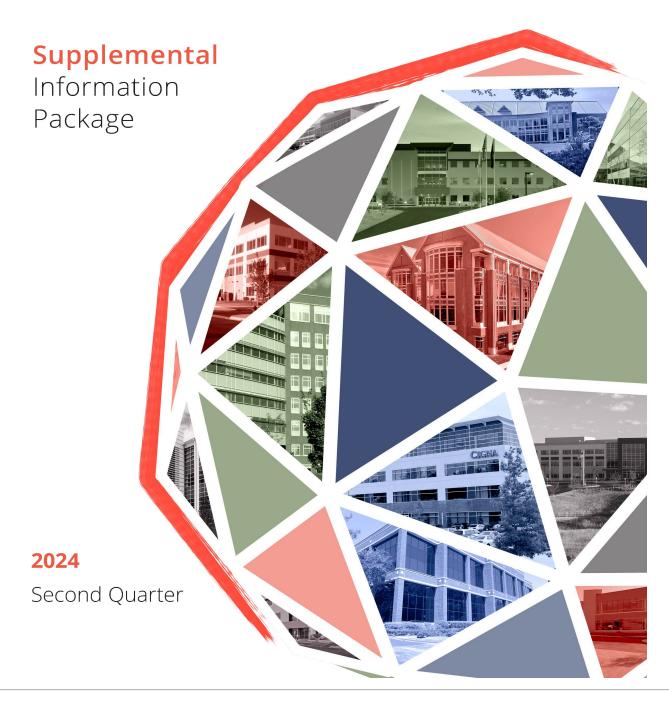
The estimated net income per diluted share is not a projection and is provided solely to satisfy the disclosure requirements of the U.S. Securities and Exchange Commission.

The Company does not provide a reconciliation of Net Debt to Adjusted EBITDA guidance to the most directly comparable GAAP measure, due to the inherent difficulty and uncertainty in quantifying certain adjustments principally related to the Company's investment in the unconsolidated joint venture.

	L	ow	ı	High
Diluted net loss per share attributable to common stockholders	\$	(1.07)	\$	(1.03)
Depreciation and amortization of real estate assets		1.84		1.84
Proportionate share of adjustments for Unconsolidated Joint Venture		0.03		0.03
FFO attributable to common stockholders per diluted share		0.80		0.84
Adjustments (1)		0.17		0.17
Core FFO attributable to common stockholders per diluted share	\$	0.97	\$	1.01

⁽¹⁾ Includes transaction related expenses, amortization of deferred lease incentives, amortization of deferred financing costs, equity-based compensation, and our proportionate share of such adjustments for the Unconsolidated Joint Venture.





Orion Supplemental Information *June 30, 2024*

Section	Page
About the Data	<u>3</u>
Forward-Looking Statements	<u>4</u>
Company Overview	<u>6</u>
Balance Sheets	<u>8</u>
Statements of Operations	9
Funds From Operations (FFO), Core FFO and Funds Available for Distribution (FAD)	<u>10</u>
EBITDA, EBITDAre and Adjusted EBITDA	<u>11</u>
Capital Structure	<u>12</u>
Debt Detail	<u>13</u>
Ratio Analysis	<u>14</u>
Credit Facility Revolver Covenants	<u>15</u>
Net Operating Income (NOI) and Cash NOI	<u>16</u>
Leasing Activity	<u>17</u>
Vacant Property Operating Expenses	<u>19</u>
Dispositions	<u>20</u>
Diversification Statistics: Real Estate Portfolio	<u>21</u>
Tenants Comprising Over 1% of Annualized Base Rent	<u>22</u>
Tenant Industry Diversification	<u>23</u>
Lease Expirations	<u>24</u>
Lease Summary	<u>25</u>
Operating Property Geographic Diversification	<u>26</u>
Operating Property Type	<u>27</u>
Full Portfolio	<u>28</u>
Non-Operating Properties	<u>30</u>
Unconsolidated Joint Venture Investment Summary	<u>31</u>
Definitions	<u>32</u>

About the Data

This data and other information described herein are as of and for the quarter ended June 30, 2024, unless otherwise indicated. Future performance may not be consistent with past performance and is subject to change and inherent risks and uncertainties. This information should be read in conjunction with the consolidated and combined financial statements and the Management's Discussion and Analysis of Financial Condition and Results of Operations sections contained in Orion Office REIT Inc.'s (the "Company," "Orion," "us," "our" and "we") Quarterly Reports on Form 10-Q for the periods ended June 30, 2024 and March 31, 2024 and the Annual Report on Form 10-K for the year ended December 31, 2023.

As of June 30, 2024, we commenced classifying certain of our properties which are being repositioned, redeveloped, developed or held for sale, as Non-Operating Properties rather than Operating Properties. We believe separately classifying Non-Operating Properties from Operating Properties provides better transparency into our portfolio and is therefore a more useful presentation to investors. See the section "Non-Operating Properties" below and the definitions of Operating Properties and Non-Operating Properties in the "Definitions" section.

During the quarter ended June 30, 2024, we completed a parcel split of the property located in Amherst, NY, which included two buildings. As a result of the split, the two parcels and respective buildings on the parcels are being reported as two separate Operating Properties.

Forward-Looking Statements

Information set forth herein includes "forward-looking statements" which reflect the Company's expectations and projections regarding future events and plans, future financial condition, results of operations, liquidity and business, including leasing and occupancy, acquisitions, dispositions, rent receipts, expected borrowings and financing costs and the payment of future dividends. Generally, the words "anticipates," "assumes," "believes," "continues," "could," "estimates," "expects," "goals," "intends," "may," "plans," "projects," "seeks," "should," "targets," "will," "guidance," variations of such words and similar expressions identify forward-looking statements. These forward-looking statements are based on information currently available to the Company and involve a number of known and unknown assumptions and risks, uncertainties and other factors, which may be difficult to predict and beyond the Company's control, that could cause actual events and plans or could cause the Company's business, financial condition, liquidity and results of operations to differ materially from those expressed or implied in the forward-looking statements. Further, information regarding historical rent collections should not serve as an indication of future rent collections.

The following factors, among others, could cause actual results to differ materially from those set forth in the forward-looking statements:

- the risk of rising interest rates, including that our borrowing costs may increase and we may be unable to extend or refinance our debt obligations on favorable terms and in a timely manner, or at all;
- the risk of inflation, including that our operating costs, such as insurance premiums, utilities, real estate taxes, capital expenditures and repair and maintenance costs, may rise;
- conditions associated with the global market, including an oversupply of office space, tenant credit risk and general economic conditions and geopolitical conditions:
- the extent to which changes in workplace practices and office space utilization, including remote and hybrid work arrangements, will continue and the impact that may have on demand for office space at our properties;
- · our ability to acquire new properties and sell non-core assets on favorable terms and in a timely manner, or at all;
- · our ability to comply with the terms of our credit agreements or to meet the debt obligations on our properties;
- · our ability to access the capital markets to raise additional equity or refinance maturing debt on favorable terms and in a timely manner, or at all;
- changes in the real estate industry and in performance of the financial markets and interest rates and our ability to effectively hedge against interest rate changes;
- the risk of tenants defaulting on their lease obligations, which is heightened due to our focus on single-tenant properties;
- our ability to renew leases with existing tenants or re-let vacant space to new tenants on favorable terms and in a timely manner, or at all;
- the cost of rent concessions, tenant improvement allowances and leasing commissions;
- the potential for termination of existing leases pursuant to tenant termination rights;
- · the amount, growth and relative inelasticity of our expenses;
- risks associated with the ownership and development of real property;
- risks accompanying our investment in and the management of OAP/VER Venture, LLC, our unconsolidated joint venture, in which we hold a non-controlling ownership interest, including that the unconsolidated joint venture may be unable to satisfy the extension conditions or otherwise extend or refinance its outstanding mortgage debt on or prior to maturity;
- · our ability to close pending real estate transactions, which may be subject to conditions that are outside of our control;
- · our ability to accurately forecast the payment of future dividends on our common stock, and the amount of such dividends;
- risks associated with acquisitions, including the risk that we may not be in a position, or have the opportunity in the future, to make suitable property acquisitions on advantageous terms and/or that such acquisitions will fail to perform as expected;
- risks associated with the fact that we have a limited operating history and our future performance is difficult to predict;
- our properties may be subject to impairment charges;
- risks resulting from losses in excess of insured limits or uninsured losses;
- · risks associated with the potential volatility of our common stock; and

• the risk that we may fail to maintain our income tax qualification as a real estate investment trust.

Additional factors that may affect future results are contained in the Company's filings with the SEC, which are available at the SEC's website at www.sec.gov. The Company disclaims any obligation to publicly update or revise any forward-looking statements, whether as a result of changes in underlying assumptions or factors, new information, future events or otherwise, except as required by law.

Company Overview

(unaudited)

Orion is a real estate company incorporated in the state of Maryland on July 1, 2021, which has elected to be taxed as a real estate investment trust ("REIT") for U.S. federal income tax purposes, commencing with our initial taxable year ended December 31, 2021.

Orion is an internally managed REIT engaged in the ownership, acquisition and management of a diversified portfolio of office buildings in high-quality suburban markets across the U.S. and leased primarily on a single-tenant net lease basis to creditworthy tenants. Our portfolio is comprised of traditional office buildings, as well as governmental office, medical office, flex/laboratory and R&D, and flex/industrial properties. As of June 30, 2024, Orion owned and operated a portfolio of 69 office properties totaling approximately 8.0 million leasable square feet located within 29 states. In addition, Orion owns a 20% equity interest in one Unconsolidated Joint Venture with an affiliate of Arch Street Capital Partners, which, as of June 30, 2024, owned a portfolio consisting of six office properties totaling approximately 1.0 million leasable square feet located within six states. As of June 30, 2024, approximately 72.3% of our Annualized Base Rent was from Investment-Grade Tenants, our Occupancy Rate was 79.7%, or 80.9% adjusted for one Operating Property that is currently under agreement to be sold, and our Weighted Average Remaining Lease Term was 4.2 years.

Orion's Annualized Base Rent as of June 30, 2024 was approximately \$129.8 million. The top tenants, tenant industries and geographic locations of the Company's Operating Properties are outlined in the following sections: "Tenants Comprising Over 1% of Annualized Base Rent," "Tenant Industry Diversification," and "Operating Property Geographic Diversification," respectively.

Tenants, Trademarks and Logos

Orion is not affiliated or associated with, is not endorsed by, does not endorse, and is not sponsored by or a sponsor of the tenants or of their products or services pictured or mentioned. The names, logos and all related product and service names, design marks and slogans are the trademarks or service marks of their respective companies.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Reginald H. Gilyard, Non-Executive Chairman, Independent Director

Paul H. McDowell, Chief Executive Officer, President and Director

Kathleen R. Allen, Ph.D., Independent Director

Richard J. Lieb, Independent Director

Gregory J. Whyte, Independent Director

Company Overview (cont.)

Senior Management

Paul H. McDowell, Chief Executive Officer, President

Gavin B. Brandon, Executive Vice President, Chief Financial Officer and Treasurer

Christopher H. Day, Executive Vice President, Chief Operating Officer

Gary E. Landriau, Executive Vice President, Chief Investment Officer

Paul C. Hughes, General Counsel and Secretary

Revea L. Schmidt, Senior Vice President, Chief Accounting Officer

Corporate Offices and Contact Information

2398 E. Camelback Road, Suite 1060 Phoenix, AZ 85016 602-698-1002 www.ONLREIT.com

New York, NY 10168

Trading Symbol: ONL

Stock Exchange Listing: New York Stock Exchange

Transfer Agent

Computershare Trust Company, N.A. 462 South 4th Street, Suite 1600 Louisville, KY 40202 855-866-0787

Orion Office REIT Inc. | WWW.ONLREIT.COM | 7

122 E. 42nd Street. Suite 5100

Board of Directors

Balance Sheets

(unaudited, in thousands)

		June 30, 2024		March 31, 2024		December 31, 2023	S	eptember 30, 2023		June 30, 2023
Assets	_			·	_	·		•	_	·
Real estate investments, at cost:										
Land	\$	222,730	\$	223,439	\$	223,264	\$	227,203	\$	229,105
Buildings, fixtures and improvements		1,060,726		1,081,788		1,097,132		1,106,383		1,111,646
Total real estate investments, at cost		1,283,456		1,305,227		1,320,396		1,333,586		1,340,751
Less: accumulated depreciation		172,476		165,490		158,791		156,904		149,147
Total real estate investments, net		1,110,980		1,139,737		1,161,605		1,176,682		1,191,604
Accounts receivable, net		23,122		24,942		24,663		26,911		24,960
Intangible lease assets, net		97,977		110,145		126,364		144,304		161,885
Cash and cash equivalents		24,224		23,618		22,473		32,286		42,209
Real estate assets held for sale, net		_		_		_		3,818		16,251
Other assets, net		83,550		87,077		88,828		120,390		90,998
Total assets	\$	1,339,853	\$	1,385,519	\$	1,423,933	\$	1,504,391	\$	1,527,907
Liabilities and Equity										
Mortgages payable, net	\$	353,200	\$	353,028	\$	352,856	\$	352,683	\$	352,509
Credit facility revolver		107,000		116,000		116,000		175,000		175,000
Accounts payable and accrued expenses		26,941		23,732		30,479		30,570		22,326
Below-market lease liabilities, net		5,536		6,753		8,074		9,481		10,996
Distributions payable		5,595		5,587		5,578		5,578		5,670
Other liabilities, net		24,090		24,468		23,943		21,811		23,682
Total liabilities		522,362	Ξ	529,568		536,930		595,123	Ξ	590,183
Common stock		56		56		56		56		57
Additional paid-in capital		1,146,199		1,145,264		1,144,636		1,143,825		1,148,155
Accumulated other comprehensive (loss) income		(14)		(45)		(264)		986		3,026
Accumulated deficit		(330,136)		(290,710)		(258,805)		(237,026)		(214,929)
Total stockholders' equity		816,105		854,565		885,623		907,841		936,309
Non-controlling interest		1,386		1,386		1,380		1,427		1,415
Total equity		817,491		855,951		887,003		909,268		937,724
Total liabilities and equity	\$	1,339,853	\$	1,385,519	\$	1,423,933	\$	1,504,391	\$	1,527,907

Statements of Operations (unaudited, in thousands, except per share data)

				Three Months Ended			
	 June 30, 2024	March 31, 2024		December 31, 2023	S	eptember 30, 2023	June 30, 2023
Revenues:							
Rental	\$ 39,923	\$ 46,995	,	\$ 43,551	\$	48,876	\$ 51,824
Fee income from unconsolidated joint venture	201	202		200		200	200
Total revenues	40,124	47,197		43,751		49,076	52,024
Operating expenses:							
Property operating	15,757	15,999		14,446		15,506	15,487
General and administrative	4,544	4,949		5,479		4,367	4,565
Depreciation and amortization	38,614	24,504		26,055		27,013	27,877
Impairments	5,680	19,685		6,136		11,403	11,819
Transaction related	167	110		148		101	150
Total operating expenses	64,762	65,247		52,264		58,390	59,898
Other (expenses) income:							
Interest expense, net	(8,058)	(8,146)		(7,928)		(7,380)	(7,222)
Gain on disposition of real estate assets	_	_		13		18	_
Loss on extinguishment of debt, net	(1,078)	_		_		_	(504)
Other income, net	209	163		273		437	165
Equity in loss of unconsolidated joint venture, net	(163)	(116)	1	(109)		(108)	(95)
Total other (expenses) income, net	(9,090)	(8,099)		(7,751)		(7,033)	(7,656)
Loss before taxes	(33,728)	(26,149)		(16,264)		(16,347)	(15,530)
Provision for income taxes	(73)	(77)		49		(160)	(185)
Net loss	(33,801)	(26,226)		(16,215)		(16,507)	(15,715)
Net (income) loss attributable to non-controlling interest	_	(6))	47		(12)	(15)
Net loss attributable to common stockholders	\$ (33,801)	\$ (26,232)	:	\$ (16,168)	\$	(16,519)	\$ (15,730)
Weighted-average shares outstanding - basic and diluted	55,910	55,803		55,782		56,543	56,680
Basic and diluted net loss per share attributable to common stockholders	\$ (0.60)	\$ (0.47)		\$ (0.29)	\$	(0.29)	\$ (0.28)

Funds From Operations (FFO), Core FFO and Funds Available for Distribution (FAD) (unaudited, in thousands, except per share data)

					TI	hree Months Ended				
		June 30, 2024		March 31, 2024		December 31, 2023	Se	eptember 30, 2023		June 30, 2023
Net loss attributable to common stockholders	\$	(33,801)	\$	(26,232)	\$	(16,168)	\$	(16,519)	\$	(15,730)
Adjustments:										
Depreciation and amortization of real estate assets		38,582		24,472		26,029		26,988		27,852
Gain on disposition of real estate assets		_		_		(13)		(18)		_
Impairment of real estate		5,680		19,685		6,136		11,403		11,819
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		464		464		463		463		463
FFO attributable to common stockholders	\$	10,925	\$	18,389	\$	16,447	\$	22,317	\$	24,404
Transaction related		167		110		148		101		150
Amortization of deferred financing costs		914		924		933		933		1,060
Amortization of deferred lease incentives, net		124		123		115		(14)		99
Equity-based compensation		935		790		826		687		689
Loss on extinguishment of debt, net		1,078		_		_		_		504
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		28		29		30		29		29
Core FFO attributable to common stockholders	\$	14,171	\$	20,365	\$	18,499	\$	24,053	\$	26,935
Amortization of above and below market leases, net		(429)		(537)		(361)		(346)		(274)
Straight-line rental revenue		240		(549)		679		(1,369)		(2,275)
Unconsolidated Joint Venture basis difference amortization		113		114		114		113		114
Capital expenditures and leasing costs		(6,319)		(3,445)		(7,443)		(8,359)		(2,172)
Other adjustments, net		74		108		116		66		74
Proportionate share of Unconsolidated Joint Venture adjustments for the items above, as applicable		(22)		(21)		(36)		(40)		(41)
FAD attributable to common stockholders	\$	7,828	\$	16,035	\$	11,568	\$	14,118	\$	22,361
Weighted-average shares outstanding - basic		55,910		55.803	_	55.782		56.543	_	56.680
Effect of weighted-average dilutive securities (1)		99		55,603		35,762		26		30,000
, and a second s	_		_		_				_	
Weighted-average shares outstanding - diluted	_	56,009	_	55,858	_	55,819	_	56,569	_	56,691
FFO attributable to common stockholders per diluted share	\$	0.20	\$	0.33	\$	0.29	\$	0.39	\$	0.43
Core FFO attributable to common stockholders per diluted share	\$	0.25	\$	0.36	\$	0.33	\$	0.43	\$	0.48
FAD attributable to common stockholders per diluted share	\$	0.14	\$	0.29	\$	0.21	\$	0.25	\$	0.39

⁽¹⁾ Dilutive securities include unvested restricted stock units net of assumed repurchases in accordance with the treasury stock method and exclude performance-based restricted stock units for which the thresholds have not been met by the end of the applicable reporting period. Such dilutive securities are not included when calculating net loss per diluted share applicable to the Company for the periods presented above, as the effect would be antidilutive. See the Definitions section for a description of the Company's non-GAAP and operating metrics.

EBITDA, EBITDAre and Adjusted EBITDA (unaudited, in thousands)

				Th	hree Months Ended			
	J	lune 30, 2024	March 31, 2024	D	December 31, 2023	Se	eptember 30, 2023	June 30, 2023
Net loss attributable to common stockholders	\$	(33,801)	\$ (26,232)	\$	(16,168)	\$	(16,519)	\$ (15,730)
Adjustments:								
Interest expense		8,058	8,146		7,928		7,380	7,222
Depreciation and amortization		38,614	24,504		26,055		27,013	27,877
Provision for income taxes		73	77		(49)		160	185
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		902	860		864		864	861
EBITDA	\$	13,846	\$ 7,355	\$	18,630	\$	18,898	\$ 20,415
Gain on disposition of real estate assets			_		(13)		(18)	_
Impairment of real estate		5,680	19,685		6,136		11,403	11,819
EBITDAre	\$	19,526	\$ 27,040	\$	24,753	\$	30,283	\$ 32,234
Transaction related		167	110		148		101	150
Amortization of above and below market leases, net		(429)	(537)		(361)		(346)	(274)
Amortization of deferred lease incentives, net		124	123		115		(14)	100
Loss on extinguishment of debt, net		1,078	_		_		_	504
Proportionate share of Unconsolidated Joint Venture adjustments for items above, as applicable		(8)	(7)		(8)		(7)	(8)
Adjusted EBITDA	\$	20,458	\$ 26,729	\$	24,647	\$	30,017	\$ 32,706

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Capital Structure

(unaudited, dollars and shares in thousands, except per share amounts)

Capitalization (as of June 30, 2024)





Fixed vs. Variable Rate Debt

Fixed	72.6 %
Variable (4)	27.4 %

Orion Capitalization Table				June 30, 2	024
Common stock outstanding			_	55	5,948
Stock price			\$		3.59
Implied Equity Market Capitaliza	tion		\$	200	0,853
	Wtd. Avg. Maturity (Years)	Interest Rate (1)		June 30, 2	024
Mortgages payable	2.6	4.97 %	\$	35	5,000
Proportionate share of Unconsolidated Joint Venture debt (2)	0.4	6.93 %		27	7,286
Total secured debt	2.5	5.11 %	\$	382	2,286
Total unsecured credit facility revolver (3) (4)	1.9	8.66 %	\$	107	7,000
Total Principal Outstanding	2.3	5.89 %	\$	489	9,286
Total Capitalization			\$	690	0,139
Cash and cash equivalents				24	1,224
Proportionate share of Unconsol and cash equivalents	lidated Joint Vent	ure cash			720
Enterprise Value			\$	66	5,195
Net Debt/Enterprise Value				69.8	9
Net Debt/Gross Real Estate Invest	ments			29.1	9
Fixed Charge Coverage Ratio					2.69
Liquidity (5)			\$	267	7,944
Net Debt/Annualized Most Recent	Quarter Adjusted	I EBITDA			5.67
Net Debt/Annualized Year-to-Date	Adjusted EBITD	A			4.92

Interest rate for variable rate debt represents the interest rate in effect as of June 30, 2024.

Interest rate for variable rate debt represents the interest rate in effect as of June 30, 2024. The Unconsolidated Joint Venture mortgages payable mature on November 27, 2024 with two successive one-year options to extend the maturity an additional 24 months until November 27, 2026 if certain financial and operating covenants and other customary conditions are satisfied. We cannot provide any assurance that the Unconsolidated Joint Venture will be able to satisfy the extension conditions or otherwise extend or refinance this debt obligation on or prior to maturity. The Unconsolidated Joint Venture mortgages payable have a variable interest rate which is determined, at the election of the borrower, on the basis of Daily Simple SOFR or a base rate, in the case of a SOFR loan, plus 1.60% per annum, and in the case of a base rate loan, plus 0.50% per annum; however, following the scheduled expiration of its swap agreement which effectively fixed the interest rate on the mortgage notes will not exceed 6.00%, effective from May 27, 2024 until November 27, 2024.

Under the related loan agreements, these borrowings which are secured only by a pledge of equity interests are treated as unsecured indebtedness. The Company's otherwise unencumbered properties are part of the unencumbered property pool under the related loan agreements that therefore, generally are not available to simultaneously serve as collateral under other borrowings.

The credit facility revolver matures on May 12, 2026, following the Company's election during the quarter ended June 30, 2024 of its option to extend the maturity out 18 months from November 12, 2024. There was \$107.0 million outstanding on the credit facility revolver as of June 30, 2024 and it is a variable rate facility with the interest rate determined, at the election of the borrower, on the basis of Daily Simple SOFR, Term SOFR or a base rate, in the case of a SOFR loan, plus 3.35% per annum on \$4.000 million, and 5.50% per annum and 4.035% per annum on \$3.000 million, and 5.50% mi

Debt Detail

(unaudited, dollars in thousands)

Principal Payments Due	Total	:	2024	2025	2026	2027
Credit facility revolver (1)	\$ 107,000	\$		\$ 	\$ 107,000	\$ _
Mortgages payable	355,000		_	_	_	355,000
Proportionate share of Unconsolidated Joint Venture debt(2)	27,286		27,286	_	_	_
Total Principal Outstanding	\$ 489,286	\$	27,286	\$ _	\$ 107,000	\$ 355,000

Debt Type	Percentage of Principa Outstanding	I	Interest Rate (3)	Weighted-Average Years to Maturity
Credit facility revolver (1)	21.9	%	8.66 %	1.9
Mortgages payable	72.6	%	4.97 %	2.6
Proportionate share of Unconsolidated Joint Venture debt (2)	5.5	%	6.93 %	0.4
Total	100.0	%	5.89 %	2.3
Total unsecured debt	21.9	%	8.66 %	1.9
Total secured debt	78.1	%	5.11 %	2.5
Total	100.0	%	5.89 %	2.3
Total fixed-rate debt	72.6	%	4.97 %	2.6
Total variable-rate debt	27.4	%	8.31 %	1.6
Total	100.0	%	5.89 %	2.3

⁽¹⁾ The credit facility revolver matures on May 12, 2026, following the Company's election during the quarter ended June 30, 2024 of its option to extend the maturity out 18 months from November 12, 2024. There was \$107.0 million outstanding on the credit facility revolver as of June 30, 2024 and it is a variable rate facility with the interest rate determined, at the election of the borrower, on the basis of Daily Simple SOFR, Term SOFR or a base rate, in the case of a SOFR loan, plus 3.35% per annum, and in the case of a base rate loan, plus 2.25% per annum. However, the Company entered into interest rate collar agreements on a total notional amount of \$60.0 million to hedge against interest rate volatility on the credit facility revolver. Under the agreements, the benchmark rate for the credit facility revolver will float between 5.50% per annum and 4.20% per annum on \$25.0 million, effective from November 13, 2023 until May 12, 2025.

(3) Interest rate for variable rate debt represents the interest rate in effect as of June 30, 2024.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

⁽²⁾ The Unconsolidated Joint Venture mortgages payable mature on November 27, 2024 with two successive one-year options to extend the maturity an additional 24 months until November 27, 2026 if certain financial and operating covenants and other customary conditions are satisfied. We cannot provide any assurance that the Unconsolidated Joint Venture will be able to satisfy the extension conditions or otherwise extend or refinance this debt obligation on or prior to maturity. The Unconsolidated Joint Venture mortgages payable have a variable interest rate which is determined, at the election of the borrower, on the basis of Daily Simple SOFR or a base rate, in the case of a SOFR loan, plus 1.60% per annum, and in the case of a base rate loan, plus 0.50% per annum until May 27, 2024, the Unconsolidated Joint Venture entered into an interest rate cap agreement to hedge against interest rate volatility on the mortgage notes. Under the agreement, the benchmark rate for the mortgage notes will not exceed 6.00%, effective from May 27, 2024 until November 27, 2024.

Ratio Analysis

(unaudited, dollars in thousands)

	Three Months Ended													
	Ju	ne 30, 2024		March 31, 2024	D	ecember 31, 2023	S	September 30, 2023		June 30, 2023				
Interest Coverage Ratio														
Interest Expense, excluding non-cash amortization (1)	\$	7,553	\$	7,588	\$	7,365	\$	6,818	\$	6,529				
Adjusted EBITDA (2)		20,458		26,729		24,647		30,017		32,706				
Interest Coverage Ratio		2.71x		3.52x		3.35x		4.40x		5.01				
Fixed Charge Coverage Ratio														
Interest Expense, excluding non-cash amortization (1)	\$	7,553	\$	7,588	\$	7,365	\$	6,818	\$	6,529				
Secured debt principal amortization		_		_		_		_		_				
Proportionate share of Unconsolidated Joint Venture adjustments for secured debt principal amortization		46		_		_		_		_				
Total fixed charges		7,599		7,588		7,365		6,818		6,529				
Adjusted EBITDA (2)		20,458		26,729		24,647		30,017		32,706				
Fixed Charge Coverage Ratio		2.69x		3.52x		3.35x		4.40x		5.01:				

⁽¹⁾ Refer to the Statements of Operations section for interest expense calculated in accordance with GAAP and to the Definitions section for the required reconciliation to the most directly comparable GAAP financial measure.

⁽²⁾ Refer to the Statements of Operations section for net loss calculated in accordance with GAAP and to the EBITDA, EBITDAre and Adjusted EBITDA section for the required reconciliation to the most directly comparable GAAP

	J	une 30, 2024	March 31, 2024		December 31, 2023		September 30, 2023	June 30, 2023
Net Debt Ratios						_		
Net Debt (1)	\$	464,342	\$ 474,081	\$	475,209	\$	491,140	\$ 514,418
Annualized Most Recent Quarter Adjusted EBITDA		81,832	106,916		98,588		120,068	130,824
Net Debt to Annualized Most Recent Quarter Adjusted EBITDA Ratio		5.67x	4.43x		4.82x		4.09x	3.93x
Net Debt (1)	\$	464,342	\$ 474,081	\$	475,209	\$	491,140	\$ 514,418
Annualized Year-to-Date Adjusted EBITDA (2)		94,374	106,916		118,542		125,193	127,756
Net Debt to Annualized Year-to-Date Adjusted EBITDA Ratio		4.92x	4.43x		4.01x		3.92x	4.03x
Net Debt (1)	\$	464,342	\$ 474,081	\$	475,209	\$	491,140	\$ 514,418
Gross Real Estate Investments (1)		1,595,860	1,632,914		1,668,352		1,694,527	1,700,301
Net Debt Leverage Ratio		29.1 %	29.0 %	_	28.5 %		29.0 %	30.3 %
Unencumbered Assets/Real Estate Assets								
Unencumbered Gross Real Estate Investments (1)	\$	983,429	\$ 1,021,402	\$	1,060,660	\$	1,088,604	\$ 1,096,518
Gross Real Estate Investments (1)		1,595,860	1,632,914		1,668,352		1,694,527	1,700,301
Unencumbered Asset Ratio		61.6 %	62.6 %		63.6 %		64.2 %	64.5 %

⁽¹⁾ Refer to the Balance Sheets section for total debt and real estate investments, at cost calculated in accordance with GAAP and to the Definitions section for the required reconciliation to the most directly comparable GAAP financial measure. The Company's otherwise unencumbered properties are part of the unencumbered property pool under the related loan agreements and therefore, generally are not available to simultaneously serve as collateral under other borrowings. As of June 30, 2024, the Company has revised its definition of Operating Properties to exclude Non-Operating Properties. This change in definition has also been applied retrospectively to the calculation of Gross Real Estate Investments for comparison purposes.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

⁽²⁾ Year-to-date Adjusted EBITDA for December 31, 2023 has not been annualized for the purpose of this calculation.

Credit Facility Revolver Covenants

(unaudited)

The following is a summary of financial covenants for the Company's credit facility revolver as defined and calculated per the terms of the facility's credit agreement. These calculations are presented to investors to show the Company's compliance with the financial cove nants and are not measures of our liquidity or performance. As of June 30, 2024, the Company believes it is in compliance with these covenants based on the covenant limits and calculations in place at that time.

Credit Facility Revolver Financial Covenants	Required	June 30, 2024			
Ratio of total indebtedness to total asset value	≤ 60%	37.8%			
Ratio of adjusted EBITDA to fixed charges	≥ 1.5x	2.81x			
Ratio of secured indebtedness to total asset value	≤ 40%	30.1%			
Ratio of unsecured indebtedness to unencumbered asset value	≤ 60% ⁽¹⁾	12.4%			
Ratio of unencumbered adjusted NOI to unsecured interest expense	≥ 2.00x	5.80x			
Unencumbered asset value	≥ \$500.0 million	\$781.7 million			

⁽¹⁾ If the ratio of unsecured indebtedness to unencumbered asset value exceeds 35% as of the end of two consecutive fiscal quarters, the Company will be required, within 90 days and subject to cure rights, to grant the administrative agent a first priority lien on all the properties included in the pool of unencumbered assets (other than properties identified for disposition by the Company so long as such properties are sold within one year of such identification).

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Net Operating Income (NOI) and Cash NOI (unaudited, dollars in thousands)

			Three Months Ended			_
	 June 30, 2024	March 31, 2024	December 31, 2023	5	September 30, 2023	June 30, 2023
Rental revenue:						
Cash rental revenue	\$ 30,306	\$ 31,678	\$ 33,466	\$	35,491	\$ 36,410
Fixed reimbursements	1,445	1,446	1,436		1,737	1,399
Variable reimbursements	7,469	11,196	7,646		9,203	10,679
Straight-line rental revenue	(240)	549	(679)		1,369	2,275
Amortization of above and below market leases, net	429	537	361		346	274
Amortization of deferred lease incentives, net	(124)	(123)	(115)		14	(100)
Other rental revenue	638	1,712	1,436		716	887
Total rental revenue	39,923	46,995	43,551		48,876	51,824
Property operating expense	(15,757)	(15,999)	(14,446)		(15,506)	(15,487)
NOI	\$ 24,166	\$ 30,996	\$ 29,105	\$	33,370	\$ 36,337
Adjustments:						
Straight-line rental revenue	240	(549)	679		(1,369)	(2,275)
Amortization of above and below market leases, net	(429)	(537)	(361)		(346)	(274)
Amortization of deferred lease incentives, net	124	123	115		(14)	100
Other non-cash adjustments	48	48	49		47	48
Proportionate share of Unconsolidated Joint Venture Cash NOI	855	880	868		863	861
Cash NOI	\$ 25,004	\$ 30,961	\$ 30,455	\$	32,551	\$ 34,797

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Leasing Activity

(unaudited, square feet and dollars in thousands)

During the three months ended June 30, 2024 and 2023, we entered into new and renewal leases as summarized in the following tables:

	Three Months Ended June 30, 2024				
	 New Leases		Renewals		Total
Number of leases	2		1		3
Rentable square feet leased	57		413		470
Weighted average rental rate change (cash basis) (1) (2)	N/A		1.1 %		1.1 %
Tenant rent concessions and leasing costs (3)	\$ 11,510	\$	791	\$	12,301
Tenant rent concessions and leasing costs per rentable square foot (4)	\$ 201.15	\$	1.91	\$	26.14
Weighted average lease term (by rentable square feet) (years) (5)	15.1		4.0		5.3
Tenant rent concessions and leasing costs per rentable square foot per year	\$ 13.34	\$	0.48	\$	4.89

	Three Months Ended June 30, 2023				
	New Leases		Renewals	Total	
Number of leases		1	1	2	
Rentable square feet leased	;	3	44	47	
Weighted average rental rate change (cash basis) (1) (2)	(18.2)%	0	8.0 %	6.7 %	
Tenant rent concessions and leasing costs (3)	\$ 43	\$	81	\$ 124	
Tenant rent concessions and leasing costs per rentable square foot (4)	\$ 14.07	\$	1.85	\$ 2.66	
Weighted average lease term (by rentable square feet) (years) (5)	3.0)	3.0	3.0	
Tenant rent concessions and leasing costs per rentable square foot per year	\$ 4.69	\$	0.62	\$ 0.89	

- (1) Represents weighted average percentage increase or decrease in (i) the annualized monthly cash amount charged to the applicable tenants (including monthly base rent receivables and certain fixed contractually obligated reimbursements by the applicable tenants, which may include estimates) as of the commencement date of the new lease term (excluding any full or partial rent abatement period) compared to (ii) the annualized monthly cash amount charged to the applicable tenants (including the monthly base rent receivables and certain fixed contractually obligated reimbursements by the applicable tenants, which may include estimates) as of the expiration date of the prior lease term. Contractually obligated reimbursements include estimated amortization of certain landlord funded improvements under our United States Government leases. If a space has been or will be vacant for more than 12 months prior to the commencement of a new lease or was previously otherwise.
- (2) Excludes two new leases for approximately 57,000 square feet for the three months ended June 30, 2024 that had been or will be vacant for more than 12 months at the time the new lease commences. There were no excluded leases for the three months ended June 30, 2023.
- (3) Includes tenant improvement allowances and base building allowances, leasing commissions and free rent (includes estimates of property operating expenses, where applicable). Beginning in 2024, the Company has updated this calculation to also include estimates for certain reimbursable and non-reimbursable landlord funded improvements, and has applied this change retrospectively for comparison purposes. For our multi-tenant properties, we have allocated the estimated cost of landlord funded improvements that benefit the property generally and/or the common areas and not the tenant's premises in particular, to the applicable lease based on square footage of the related tenant.
- (4) Includes reimbursable tenant improvement allowances of \$34.09 per rentable square foot for new leases and \$4.14 per rentable square feet in total for the three months ended June 30, 2024. There were no reimbursable landlord funded improvements included in the tenant rent concessions and leasing costs for the three months ended June 30, 2024 and there were no reimbursable landlord funded improvements or reimbursable tenant improvement allowances for the three months ended June 30, 2023.
- (5) Weighted average lease term does not include specified periods of the stated lease term during which a tenant has the right to terminate their space without a termination fee, or "non-firm terms." The total weighted average lease term for new leases and renewals executed during the three months ended June 30, 2024 and 2023, would be 5.3 years and 4.9 years for leases, respectively, if such non-firm terms were included.

 See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Leasing Activity (cont.)

(unaudited, square feet and dollars in thousands)

During the six months ended June 30, 2024 and 2023, we entered into new and renewal leases as summarized in the following tables:

		Six Months Ended June 30, 2024				
		New Leases	Renewals		Total	
Number of leases	_	4	4		8	
Rentable square feet leased		149	429		578	
Weighted average rental rate change (cash basis) (1) (2)		N/A	2.2 %		2.2 %	
Tenant rent concessions and leasing costs (3)	\$	19,942 \$	1,479	\$	21,421	
Tenant rent concessions and leasing costs per rentable square foot (4)	\$	133.47 \$	3.45	\$	37.01	
Weighted average lease term (by rentable square feet) (years) (5)		10.2	4.3		5.8	
Tenant rent concessions and leasing costs per rentable square foot per year	\$	13.06 \$	0.81	\$	6.39	

	Six Months Ended June 30, 2023				
	New Leases		Renewals	Total	
Number of leases		3	3	6	
Rentable square feet leased	1	8	111	129	
Weighted average rental rate change (cash basis) (1) (2)	(19.8)	%	17.3 %	13.5 %	
Tenant rent concessions and leasing costs (3)	\$ 799	\$	1,065	\$ 1,864	
Tenant rent concessions and leasing costs per rentable square foot (4)	\$ 44.19	\$	9.62	\$ 14.48	
Weighted average lease term (by rentable square feet) (years) (5)	7.	.8	9.8	9.5	
Tenant rent concessions and leasing costs per rentable square foot per year	\$ 5.65	\$	0.98	\$ 1.52	

- (1) Represents weighted average percentage increase or decrease in (i) the annualized monthly cash amount charged to the applicable tenants (including monthly base rent receivables and certain fixed contractually obligated reimbursements by the applicable tenants, which may include estimates) as of the commencement date of the new lease term (excluding any full or partial rent abatement period) compared to (ii) the annualized monthly cash amount charged to the applicable tenants (including the monthly base rent receivables and certain fixed contractually obligated reimbursements by the applicable tenants, which may include estimates) as of the expiration date of the prior lease term. Contractually obligated reimbursements include estimated amortization of certain landlord funded improvements under our United States Government leases. If a space has been or will be vacant for more than 12 months prior to the commencement of a new lease or was previously otherwise.
- (2) Excludes four new leases for approximately 149,000 square feet and one new lease for approximately 4,000 square feet for the six months ended June 30, 2024 and 2023, respectively, that had been or will be vacant for more than 12 months at the time the new lease commences.
- (3) Includes tenant improvement allowances and base building allowances, leasing commissions and free rent (includes estimates of property operating expenses, where applicable). Beginning in 2024, the Company has updated this calculation to also include estimates for certain reimbursable and non-reimbursable landlord funded improvements, and has applied this change retrospectively for comparison purposes. For our multi-tenant properties, we have allocated the estimated cost of landlord funded improvements that benefit the property generally and/or the common areas and not the tenant's premises in particular, to the applicable lease based on square footage of the related tenant.
- (4) Includes reimbursable landlord funded improvements of \$32.02 per rentable square foot for new leases, \$0.63 per rentable square foot for renewals, and \$8.73 per rentable square foot in total for the six months ended June 30, 2024. Includes reimbursable tenant improvement allowances of \$13.05 per rentable square foot for new leases and \$3.37 per rentable square foot in total for the six months ended June 30, 2024. There were no reimbursable landlord funded improvements or reimbursable tenant improvement allowances for the six months ended June 30, 2023.
- (5) Weighted average lease term does not include specified periods of the stated lease term during which a tenant has the right to terminate their space without a termination fee, or "non-firm terms." The total weighted average lease term for new leases and renewals executed during the six months ended June 30, 2024 and 2023, would be 7.0 years and 10.2 years, respectively, if such non-firm terms were included.

 See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Vacant Property Operating Expenses (unaudited, in thousands for the six months ended June 30, 2024)

	Square Feet	Total Expe	nses
Operating Properties			
Fully vacant - full period	813	\$	3,055
Fully vacant - partial period (1)	596		1,550
Fully vacant subtotal ⁽²⁾	1,409		4,605
Partially vacant (3)	352	,	1,452
Total	1,761	\$	6,057
Non-Operating Properties			
Fully vacant - full period	N/A	\$	2,267
Grand Total		\$	8,324

⁽¹⁾ Represents two Operating Properties that became fully vacant and one that was disposed during the six months ended June 30, 2024.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

⁽²⁾ The Company had nine fully vacant Operating Properties as of June 30, 2024. All expenses are a component of property operating expenses in the consolidated statements of operations and represent expenses we do not expect to be reimbursed.

⁽³⁾ The Company does not record property operating expenses at the suite level; therefore, the total expenses for the six months ended June 30, 2024 for partially vacant properties are estimated by multiplying the vacant square feet of the partially vacant properties by the total annualized expenses per square foot for fully vacant properties and prorating for the six months ended June 30, 2024.

Dispositions (unaudited, square feet and dollars in thousands)

The following table summarizes the Company's disposition activity during the six months ended June 30, 2024.

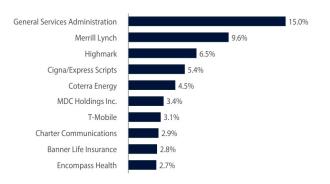
Date Sold	Property Location	Square Feet	Gross Sale Price	Lease Term (Years)
05/29/2024	St. Charles, MO	96	\$2,100	Vacant

See the Definitions section for a description of the Company's non-GAAP and operating metrics. Orion Office REIT Inc. | WWW.ONLREIT.COM | 20

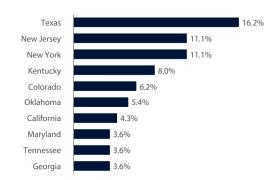
Diversification Statistics: Real Estate Portfolio

(unaudited, percentages based on portfolio Annualized Base Rent as of June 30, 2024, other than Occupancy Rate and Leased Rate which are based on Rentable Square Feet as of June 30, 2024)

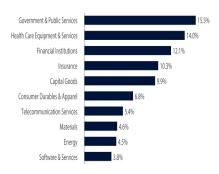
Tenant Diversification



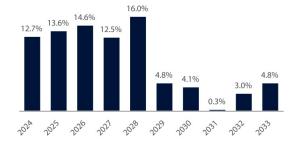
Geographic Diversification



Industry Diversification







Statistics (square feet and dollars in thousands)

Operating Properties	69
Unconsolidated Joint Venture Properties	6
Rentable Square Feet	8,202
Annualized Base Rent	\$ 129,790
Occupancy Rate	79.7 %
Leased Rate	81.4 %
Weighted Average Remaining Lease Term	4.2
Investment-Grade Tenants	72.3 %
NN leases	66.5 %
NNN leases	12.5 %

See the Definitions section for a description of the Company's non-GAAP and operating metrics. Orion Office REIT Inc. | WWW.ONLREIT.COM | 21

Tenants Comprising Over 1% of Annualized Base Rent (unaudited, square feet and dollars in thousands as of June 30, 2024)

Tenant	Number of Leases	Occupied Square Feet	Occupied Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio	Credit Rating
General Services Administration	15	725	8.8 %	\$ 19,516	15.0 %	AA+
Merrill Lynch	1	482	5.9 %		9.6 %	A-
Highmark Western & Northeastern NY	1	430	5.2 %	-,	6.5 %	NR
Cigna/Express Scripts	3	365	4.5 %	7,009	5.4 %	A-
Coterra Energy	1	309	3.8 %	5,866	4.5 %	BBB
MDC Holdings Inc.	1	144	1.8 %	4,385	3.4 %	BBB
T-Mobile	3	217	2.6 %	4,020	3.1 %	BBB
Charter Communications	2	264	3.2 %	3,803	2.9 %	BB+
Banner Life Insurance	1	116	1.4 %	3,581	2.8 %	Α
Encompass Health	1	65	0.8 %	3,505	2.7 %	BB-
Top Ten Tenants	29	3,117	38.0 %	72,600	55.9 %	
Remaining Tenants:						
Collins Aerospace	1	207	2.5 %	3,440	2.7 %	BBB+
Home Depot/HD Supply	2	153	1.9 %	3,173	2.4 %	Α
AT&T	1	203	2.5 %	3,023	2.3 %	BBB
Ingram Micro	1	170	2.1 %	2,898	2.2 %	BB-
Linde	1	175	2.1 %	2,800	2.2 %	Α
Maximus	2	168	2.0 %	2,610	2.0 %	BB+
Citigroup	1	64	0.8 %	2,459	1.9 %	BBB+
Hasbro	1	136	1.7 %	2,446	1.9 %	BBB
CVS/Aetna	1	127	1.6 %	2,334	1.8 %	BBB
NetJets	1	140	1.7 %	2,015	1.6 %	NR
Pulte Mortgage	1	95	1.2 %	2,005	1.6 %	BBB
Elementis	1	66	0.8 %	1,980	1.5 %	NR
FedEx	1	90	1.1 %	1,744	1.3 %	BBB
GE Vernova	1	152	1.9 %	1,713	1.3 %	BBB+
AGCO	1	126	1.5 %	1,607	1.2 %	BBB-
Intermec	1	81	1.0 %	1,503	1.2 %	Α
Abbott Laboratories	1	131	1.6 %	1,412	1.1 %	AA-
Becton Dickinson	1	72	0.9 %	1,397	1.1 %	BBB
Ifm Efector	1	45	0.6 %	1,316	1.0 %	NR
Life Insurance Company of N.A.	1	54	0.7 %	1,262	1.0 %	AA+
Total	51	5,572	68.2 %	\$ 115,737	89.2 %	

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Tenant Industry Diversification (unaudited, square feet and dollars in thousands as of June 30, 2024)

Industry	Number of Leases	Occupied Square Feet	Occupied Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio
Government & Public Services	17	769	9.4 %	\$ 20,064	15.5 %
Health Care Equipment & Services	11	937	11.4 %	18,213	14.0 %
Financial Institutions	3	616	7.5 %	15,720	12.1 %
Insurance	3	600	7.3 %	13,292	10.3 %
Capital Goods	10	846	10.3 %	12,790	9.9 %
Consumer Durables & Apparel	3	375	4.6 %	8,835	6.8 %
Telecommunication Services	5	419	5.1 %	7,043	5.4 %
Materials	4	366	4.5 %	5,959	4.6 %
Energy	1	309	3.8 %	5,866	4.5 %
Software & Services	4	265	3.2 %	4,971	3.8 %
Top Ten Tenant Industries	61	5,502	67.1 %	112,753	86.9 %
Remaining Tenant Industries:					
Commercial & Professional Services	10	293	3.6 %	4,847	3.7 %
Transportation	4	279	3.4 %	4,530	3.5 %
Media & Entertainment	2	264	3.2 %	3,803	2.9 %
Retailing	3	157	1.9 %	3,247	2.5 %
Utilities	1	26	0.3 %	394	0.3 %
Restaurant	4	13	0.2 %	168	0.1 %
Real Estate	1	3	— %	48	0.1 %
Total	86	6,537	79.7 %	\$ 129,790	100.0 %

⁽¹⁾ The Company has certain Operating Properties that are subject to multiple leases.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Lease Expirations (unaudited, square feet and dollars in thousands as of June 30, 2024)

Year of Expiration	Number of Leases Expiring (1)	Occupied Square Feet	Occupied Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio
2024	8	885	10.8 %	\$ 16,453	12.7 %
2025	11	944	11.5 %	17,628	13.6 %
2026	16	803	9.8 %	18,894	14.6 %
2027	13	973	11.9 %	16,284	12.5 %
2028	12	992	12.1 %	20,789	16.0 %
2029	5	398	4.9 %	6,171	4.8 %
2030	4	142	1.7 %	5,275	4.1 %
2031	1	11	0.1 %	429	0.3 %
2032	3	300	3.7 %	3,875	3.0 %
2033	3	358	4.4 %	6,273	4.8 %
Thereafter	10	731	8.8 %	17,719	13.6 %
Total	86	6,537	79.7 %	\$ 129,790	100.0 %

⁽¹⁾ The Company has certain Operating Properties that are subject to multiple leases.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Lease Summary (unaudited, square feet and dollars in thousands as of June 30, 2024)

Rent Escalations	Number of Leases	Occupied Square Feet	Occupied Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio
Fixed Dollar or Percent Increase	63	5,592	68.2 %	\$ 105,332	81.2 %
Flat	7	111	1.4 %	1,722	1.3 %
GSA CPI	14	689	8.3 %	18,775	14.5 %
CPI	2	145	1.8 %	3,961	3.0 %
Total	86	6,537	79.7 %	\$ 129,790	100.0 %

Tenant Expense Obligations	Number of Leases	Occupied Square Feet	Occupied Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio
NN	52	4,627	56.4 %	\$ 86,296	66.5 %
Modified Gross	19	971	11.8 %	27,114	20.9 %
NNN	12	931	11.4 %	16,283	12.5 %
Gross	3	8	0.1 %	97	0.1 %
Total	86	6,537	79.7 %	\$ 129,790	100.0 %

⁽¹⁾ The Company has certain Operating Properties that are subject to multiple leases.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Operating Property Geographic Diversification (unaudited, square feet and dollars in thousands as of June 30, 2024)

Location	Number of Properties	Rentable Square Feet	Rentable Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio		
Texas	15	1,352	16.5 %	\$ 21,079	16.2 %		
New Jersey	3	714	8.7 %	14,445	11.1 %		
New York	6	781	9.5 %	14,407	11.1 %		
Kentucky	2	458	5.6 %	10,355	8.0 %		
Colorado	4	571	7.0 %	8,103	6.2 %		
Oklahoma	3	585	7.1 %	6,996	5.4 %		
California	3	244	3.0 %	5,538	4.3 %		
Maryland	2	236	2.9 %	4,667	3.6 %		
Tennessee	4	240	2.9 %	4,667	3.6 %		
Georgia	3	284	3.5 %	4,635	3.6 %		
Top Ten States	45	5,465	66.7 %	94,892	73.1 %		
Remaining States:							
Virginia	2	240	2.9 %	4,623	3.6 %		
Ohio	3	237	2.9 %	3,579	2.8 %		
Rhode Island	2	206	2.5 %	3,243	2.5 %		
Missouri	2	207	2.5 %	2,981	2.3 %		
South Carolina	1	64	0.8 %	2,459	1.9 %		
Wisconsin	1	155	1.9 %	2,357	1.8 %		
Arizona	1	91	1.1 %	2,282	1.8 %		
Illinois	2	163	2.0 %	2,224	1.7 %		
lowa	2	92	1.1 %	1,999	1.5 %		
West Virginia	1	63	0.8 %	1,457	1.1 %		
Nebraska	2	180	2.2 %	1,366	1.0 %		
Pennsylvania	2	233	2.8 %	1,316	1.0 %		
Oregon	1	69	0.8 %	1,165	0.9 %		
Kansas	2	196	2.4 %	1,075	0.8 %		
Idaho	1	35	0.4 %	741	0.6 %		
Massachusetts	2	378	4.6 %	727	0.6 %		
Indiana	1	83	1.0 %	581	0.4 %		
Minnesota	1	39	0.5 %	493	0.4 %		
Florida	1	6	0.1 %	230	0.2 %		
Total	75	8,202	100.0 %	\$ 129,790	100.0 %		

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Operating Property Type (unaudited, square feet and dollars in thousands as of June 30, 2024)

Property Type	Number of Properties	Rentable Square Feet	Rentable Square Feet as a % of Total Portfolio	Annualized Base Rent	Annualized Base Rent as a % of Total Portfolio
Traditional Office	47	6,268	76.5 %	\$ 92,201	71.0 %
Governmental Office	16	789	9.6 %	20,154	15.5 %
Medical Office	2	155	1.9 %	5,787	4.5 %
Flex/Laboratory and R&D	3	171	2.1 %	3,752	2.9 %
Flex/Industrial	7	819	9.9 %	7,896	6.1 %
Total	75	8,202	100.0 %	\$ 129,790	100.0 %

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Full Portfolio (1) (unaudited, as of June 30, 2024)

Industry	Address	Rentable Square Feet	Occupancy Rate	Leased Rate	Weighted Average Remaining Lease Term	ualized e Rent
Commercial & Professional Services	4335 Paredes Line Road Brownsville, TX	78	100.0 %	100.0 %	3.9	\$ 1,535
Telecommunication Services	3750 Wheeler Road Augusta, GA	78	100.0 %	100.0 %	3.3	1,712
Telecommunication Services	4080 27th Court SE Salem, OR	69	100.0 %	100.0 %	2.8	1,165
Financial Institutions	11 Ewall Street Mount Pleasant, SC	64	100.0 %	100.0 %	1.3	2,459
Health Care Equipment & Services	8455 University Place Drive St. Louis, MO	181	100.0 %	100.0 %	4.5	2,587
Government & Public Services	2305 Hudson Boulevard Brownsville, TX	11	100.0 %	100.0 %	9.6	347
Government & Public Services	257 Bosley Industrial Park Parkersburg, WV	63	100.0 %	100.0 %	14.9	1,457
Government & Public Services	2805 Pine Mill Road Paris, TX	11	100.0 %	100.0 %	7.2	429
Government & Public Services	3381 U.S. Highway 277 Eagle Pass, TX	20	100.0 %	100.0 %	13.8	550
Government & Public Services	2475 Cliff Creek Crossing Drive Dallas, TX	17	100.0 %	100.0 %	0.3	788
Government & Public Services	3644 Avtech Parkway Redding, CA	44	100.0 %	100.0 %	2.3	1,347
Government & Public Services	5100 W 36th Street Minneapolis, MN	39	100.0 %	100.0 %	5.8	493
Government & Public Services	4551 State Route 11 (E) Malone, NY	29	100.0 %	100.0 %	2.0	1,036
Government & Public Services	2600 Voyager Avenue Sioux City, IA	11	100.0 %	100.0 %	2.1	497
Government & Public Services	135 Circle Lane Knoxville, TN	26	100.0 %	100.0 %	2.1	736
Health Care Equipment & Services	2304 State Highway 121 Bedford, TX	65	100.0 %	100.0 %	6.3	3,505
Government & Public Services	3369 U.S. Highway 277 Eagle Pass, TX	9	100.0 %	100.0 %	14.6	307
Transportation	942 S. Shady Grove Road Memphis, TN	90	100.0 %	100.0 %	10.5	1,744
Transportation	4151 Bridgeway Avenue Columbus, OH	140	100.0 %	100.0 %	7.8	2,015
Capital Goods	601 Third Street SE Cedar Rapids, IA	81	100.0 %	100.0 %	3.7	1,502
Consumer Durables & Apparel	15 LaSalle Square Providence, RI	136	100.0 %	100.0 %	0.6	2,446
Materials	100 Sci Park Boulevard East Windsor, NJ	66	100.0 %	100.0 %	2.8	1,980
Media & Entertainment	6005 Fair Lakes Road East Syracuse, NY	109	100.0 %	100.0 %	1.4	1,447
Government & Public Services	310 Canaveral Groves Boulevard Cocoa, FL	6	100.0 %	100.0 %	0.7	230
Government & Public Services	103 & 104 Airport Road Grangeville, ID	35	100.0 %	100.0 %	3.3	741
Government & Public Services	2901 Alta Mesa Boulevard Fort Worth, TX	16	100.0 %	100.0 %	1.6	588
Government & Public Services	59 Dunning Way Plattsburgh, NY	13	100.0 %	100.0 %	9.3	576
Financial Institutions	480 Jefferson Boulevard Warwick, RI	70	100.0 %	100.0 %	_	797
Capital Goods	1800 Nelson Road Longmont, CO	152	100.0 %	100.0 %	0.3	1,713
Health Care Equipment & Services	1850 Norman Drive North Waukegan, IL	130	100.0 %	100.0 %	8.0	1,412
Health Care Equipment & Services	1333 - 1385 East Shaw Avenue Fresno, CA	127	100.0 %	100.0 %	2.5	2,334
Telecommunication Services	2270 Lakeside Boulevard Richardson, TX	203	100.0 %	100.0 %	2.8	3,023
Health Care Equipment & Services	5859 Farinon Drive San Antonio, TX	96	75.8 %	75.8 %	1.8	1,397
Energy	202 S. Cheyenne Tulsa, OK	330	97.1 %	97.1 %	1.1	5,971
Vacant	7475 S. Joliet Street Englewood, CO	60	— %	— %	_	_
Consumer Durables & Apparel	4340 & 4350 South Monaco Street Denver, CO	264	54.7 %	54.7 %	2.3	4,385
Vacant	2250 Lakeside Boulevard Richardson, TX	116	— %	— %	_	_
Commercial & Professional Services	3833 Greenway Drive Lawrence, KS	90	100.0 %	100.0 %	3.9	1,075
Vacant	2201 Noria Road Lawrence, KS	106	— %	— %	_	_
Materials	1585 Sawdust Road The Woodlands, TX	175	100.0 %	100.0 %	8.9	2,800
Consumer Durables & Apparel	7390 S. Iola Street Englewood, CO	95	100.0 %	100.0 %	1.1	2,005
Vacant	41 Moores Road Malvern, PA	188	— %	— %	_	_
Media & Entertainment	1254 - 1320 N. Dr. MLK Jr. Drive Milwaukee, WI	155	100.0 %	100.0 %	3.0	2,357
Telecommunication Services	695 Grassmere Park Nashville, TN	69	100.0 %	100.0 %	2.6	1,143
	Coa the Definitions agetion for a description of the Co		D			

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Industry	Address	Rentable Square Feet	Occupancy Rate	Leased Rate	Weighted Average Remaining Lease Term	Annualized Base Rent
Commercial & Professional Services	1575 Sawdust Road The Woodlands, TX	153	78.6 %	78.6 %	3.7	2,410
Retailing	101 Riverview Parkway Santee, CA	73	100.0 %	100.0 %	4.4	1,857
Materials	6752 Baymeadow Drive Glen Burnie, MD	120	100.0 %	100.0 %	2.5	1,086
Vacant	6655 North MacArthur Boulevard Irving, TX	172	— %	— %	_	_
Capital Goods	2087 East 71st Street Tulsa, OK	108	100.0 %	100.0 %	0.8	1,025
Government & Public Services	333 Scott Street Covington, KY	438	96.7 %	96.7 %	4.1	10,032
Software & Services	1759 Wehrle Drive Amherst, NY	170	100.0 %	100.0 %	9.3	2,898
Commercial & Professional Services	6377 Emerald Drive Dublin, OH	68	100.0 %	100.0 %	0.4	1,116
Capital Goods	22640 Davis Drive Sterling, VA	207	100.0 %	100.0 %	4.8	3,440
Capital Goods	1100 Atwater Drive, Lot 11A Malvern, PA	45	100.0 %	100.0 %	4.1	1,316
Health Care Equipment & Services	7353 Company Drive Indianapolis, IN	83	100.0 %	100.0 %	1.8	581
Health Care Equipment & Services	1640 Dallas Parkway Plano, TX	210	70.5 %	70.5 %	1.4	3,400
Capital Goods	1705 Kellie Drive Blair, NE	30	100.0 %	100.0 %	0.5	523
Vacant	3100 Quail Springs Parkway Oklahoma City, OK	147	— %	— %	_	_
Software & Services	777 Research Road Lincoln, NE	150	39.4 %	96.5 %	3.8	843
Insurance	249 - 257 West Genesee Street Buffalo, NY	430	100.0 %	100.0 %	0.1	8,450
Insurance	3275 Bennett Creek Avenue Urbana, MD	116	100.0 %	100.0 %	2.2	3,581
Health Care Equipment & Services	100 Airpark Center Drive East Nashville, TN	55	100.0 %	100.0 %	1.3	1,044
Retailing	3074 Chastain Meadows Parkway NW Kennesaw, GA	80	100.0 %	100.0 %	3.8	1,317
Capital Goods	4205 River Green Parkway Duluth, GA	126	100.0 %	100.0 %	2.1	1,606
Vacant	8 Sylvan Way Parsippany, NJ	166	— %	33.6 %	_	_
Vacant	174 & 176 Middlesex Turnpike Bedford, MA	328	— %	— %	_	_
Financial Institutions	1500 - 1600 Merrill Lynch Drive Hopewell, NJ	482	100.0 %	100.0 %	11.4	12,465
Health Care Equipment & Services	3003 N. 3rd Street Phoenix, AZ	91	100.0 %	100.0 %	0.4	2,282
Vacant	395 S. Youngs Road Amherst, NY	30	— %	— %	_	_
Capital Goods	70 Mechanic Street Foxboro, MA	50	100.0 %	100.0 %	3.4	727
Health Care Equipment & Services	577 Aptakisic Road Lincolnshire, IL	33	100.0 %	100.0 %	2.3	812
Transportation	360 Westar Boulevard Westerville, OH	29	100.0 %	100.0 %	7.5	448
Software & Services	12975 Worldgate Drive Herndon, VA	33	100.0 %	100.0 %	5.6	1,183
Transportation	580 Atlas Air Way Erlanger, KY	20	100.0 %	100.0 %	11.8	323
Utilities	700 Market Street St. Louis, MO	26	100.0 %	100.0 %	10.7	394

⁽¹⁾ Includes the properties owned by the Company's Unconsolidated Joint Venture and excludes Non-Operating Properties.

See the Definitions section for a description of the Company's non-GAAP and operating metrics. Orion Office REIT Inc. \mid WWW.ONLREIT.COM \mid 29

Non-Operating Properties (unaudited, dollars in thousands as of June 30, 2024)

Address	Category	Acres	Net Carrying Value
1411 - 1435 Lake Cook Road Deerfield, IL ⁽¹⁾	Land	37.4	\$ 11,113

⁽¹⁾ Includes six-properties designated as Non-Operating Properties during the quarter ended, June 30, 2024. See the Definitions section for a description of the Company's non-GAAP and operating metrics.

Unconsolidated Joint Venture Investment Summary

(unaudited, square feet and dollars in thousands)

The following table summarizes the Company's investments in the Arch Street Unconsolidated Joint Venture as of June 30, 2024.

	Legal Ownership Percentage (1)	Tenant Industry	Gross	tata Share of Real Estate restments	Pro Rata Share of Rentable Square Feet	Pro Rata Share of Annualized Base Rent	Pro Rata Share of Principal Outstanding
Schneider Electric - Foxboro, MA	20%	Capital Goods	\$	8,336	50	\$ 727	\$ 5,081
Sysmex - Lincolnshire, IL	20%	Health Care Equipment & Services		9,239	33	812	5,439
DHL - Westerville, OH	20%	Transportation		6,676	29	448	3,965
Peraton - Herndon, VA	20%	Software & Services		9,812	33	1,183	5,990
Atlas Air - Erlanger, KY	20%	Transportation		5,330	20	323	3,157
Spire Energy - St. Louis, MO	20%	Utilities		6,159	26	394	3,654
			\$	45,552	191	\$ 3,887	\$ 27,286

⁽¹⁾ Legal ownership percentage may, at times, not equal the Company's economic interest because of various provisions in the joint venture agreement regarding capital contributions, distributions of cash flow based on capital account balances and allocations of profits and losses.

See the Definitions section for a description of the Company's non-GAAP and operating metrics.

(unaudited, in thousands, except share and per share data)

Annualized Base Rent is the monthly aggregate cash amount charged to tenants under our leases (including monthly base rent receivables and certain fixed contractually obligated reimbursements by our tenants), as of the final date of the applicable period, multiplied by 12, including the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture. Annualized Base Rent is not indicative of future performance.

CPI refers to a lease in which base rent is adjusted based on changes in a consumer price index.

Credit Rating of a tenant refers to the Standard & Poor's or Moody's credit rating and such rating also may reflect the rating assigned by Standard & Poor's or Moody's to the lease guarantor or the parent company as applicable.

Double Net Lease ("NN") is a lease under which the tenant agrees to pay all operating expenses associated with the property (e.g., real estate taxes, insurance, maintenance), but excludes some or all major repairs (e.g., roof, structure, parking lot, in each case, as further defined in the applicable lease).

Earnings Before Interest, Taxes, Depreciation and Amortization for Real Estate ("EBITDAre") and Adjusted EBITDA

Due to certain unique operating characteristics of real estate companies, as discussed below, the National Association of Real Estate Investment Trusts, Inc. ("Nareit"), an industry trade group, has promulgated a supplemental performance measure known as Earnings Before Interest, Taxes, Depreciation and Amortization for Real Estate. Nareit defines EBITDAre as net income (loss) computed in accordance with GAAP, adjusted for interest expense, income tax expense (benefit), depreciation and amortization, impairment write-downs on real estate, gains or losses from disposition of property and our pro rata share of EBITDAre adjustments related to the Unconsolidated Joint Venture. We calculated EBITDAre in accordance with Nareit's definition described above.

In addition to EBITDAre, we use Adjusted EBITDA as a non-GAAP supplemental performance measure to evaluate the operating performance of the Company. Adjusted EBITDA, as defined by the Company, represents EBITDAre, modified to exclude non-routine items such as transaction related expenses and spin related expenses. We also exclude certain non-cash items such as impairments of intangible and right of use assets, gains or losses on derivatives, gains or losses on the extinguishment or forgiveness of debt, amortization of intangibles, above-market lease assets and deferred lease incentives, net of amortization of below-market lease liabilities and our pro rata share of Adjusted EBITDA adjustments related to the Unconsolidated Joint Venture. Management believes that excluding these costs from EBITDAre provides investors with supplemental performance information that is consistent with the performance models and analysis used by management, and provides investors a view of the performance of our portfolio over time. Therefore, EBITDAre and Adjusted EBITDA should not be considered as an alternative to net income (loss), as determined under GAAP. The Company uses Adjusted EBITDA as one measure of its operating performance when formulating corporate goals and evaluating the effectiveness of the Company's strategies. EBITDAre and Adjusted EBITDA may not be comparable to similarly titled measures of other companies.

Enterprise Value equals the sum of the Implied Equity Market Capitalization and Net Debt, in each case, as of an applicable date.

Fixed Charge Coverage Ratio is (a) Adjusted EBITDA divided by (b) the sum of (i) Interest Expense, excluding non-cash amortization and (ii) secured debt principal amortization on Adjusted Principal Outstanding. Management believes that Fixed Charge Coverage Ratio is a useful supplemental measure of our ability to satisfy fixed financing obligations.

Fixed Dollar or Percent Increase refers to a lease that requires contractual rent increases during the term of the lease agreement. A Fixed Dollar or Percent Increase lease may include a period of free rent at the beginning or end of the lease.

Flat refers to a lease that requires equal rent payments, with no contractual increases, throughout the term of the lease agreement. A Flat lease may include a period of free rent at the beginning or end of the lease.

(unaudited, in thousands, except share and per share data)

Funds Available for Distribution ("FAD")

Funds available for distribution, as defined by the Company, represents Core FFO, as defined below, modified to exclude capital expenditures and leasing costs, as well as certain non-cash items such as amortization of above market leases, net of amortization of below market lease liabilities, straight-line rental revenue, amortization of the Unconsolidated Joint Venture basis difference and our pro rata share of FAD adjustments related to the Unconsolidated Joint Venture. Management believes that adjusting these items from Core FFO provides investors with supplemental performance information that is consistent with the performance models and analysis used by management and provides useful information regarding the Company's ability to fund its dividend.

However, not all REITs calculate FAD and those that do may not calculate FAD the same way, so comparisons with other REITs may not be meaningful. FAD should not be considered as an alternative to net income (loss) or cash flow provided by (used in) operating activities as determined under GAAP.

Nareit Funds from Operations ("Nareit FFO" or "FFO") and Core Funds from Operations ("Core FFO")

Due to certain unique operating characteristics of real estate companies, as discussed below, Nareit has promulgated a supplemental performance measure known as FFO, which we believe to be an appropriate supplemental performance measure to reflect the operating performance of the Company. FFO is not equivalent to our net income (loss) as determined under GAAP.

Nareit defines FFO as net income (loss) computed in accordance with GAAP adjusted for gains or losses from disposition of real estate assets, depreciation and amortization of real estate assets, impairment write-downs on real estate, and our pro rata share of FFO adjustments related to the Unconsolidated Joint Venture. We calculate FFO in accordance with Nareit's definition described above.

In addition to FFO, we use Core FFO as a non-GAAP supplemental financial performance measure to evaluate the operating performance of the Company. Core FFO, as defined by the Company, excludes from FFO items that we believe do not reflect the ongoing operating performance of our business such as transaction related expenses, spin related expenses, amortization of deferred lease incentives, amortization of deferred financing costs, equity-based compensation, amortization of premiums and discounts on debt, net and gains or losses on extinguishment of swaps and/or debt, and our pro rata share of Core FFO adjustments related to the Unconsolidated Joint Venture.

We believe that FFO and Core FFO allow for a comparison of the performance of our operations with other publicly-traded REITs, as FFO and Core FFO, or a substantially similar measure, are routinely reported by publicly-traded REITs, each adjust for items that we believe do not reflect the ongoing operating performance of our business and we believe are often used by analysts and investors for comparison purposes.

For all of these reasons, we believe FFO and Core FFO, in addition to net income (loss), as determined under GAAP, are helpful supplemental performance measures and useful in understanding the various ways in which our management evaluates the performance of the Company over time. However, not all REITs calculate FFO and Core FFO the same way, so comparisons with other REITs may not be meaningful. FFO and Core FFO should not be considered as alternatives to net income (loss) and are not intended to be used as a liquidity measure indicative of cash flow available to fund our cash needs. Neither the SEC, Nareit, nor any other regulatory body has evaluated the acceptability of the exclusions used to adjust FFO in order to calculate Core FFO and its use as a non-GAAP financial performance measure.

GAAP is an abbreviation for generally accepted accounting principles in the United States.

Gross Lease is a lease under which the landlord is responsible for all expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs).

(unaudited, in thousands, except share and per share data)

Gross Real Estate Investments represent total gross real estate and related assets of Operating Properties and the Company's pro rata share of such amounts related to properties owned by the Unconsolidated Joint Venture, net of gross intangible lease liabilities. As of June 30, 2024, the Company has revised its definition of Operating Properties to exclude Non-Operating Properties. This change in definition has also been applied retrospectively to the calculation of Gross Real Estate Investments for comparison purposes. Gross Real Estate Investments should not be considered as an alternative to the Company's real estate investments balance as determined under GAAP or any other GAAP financial measures and should only be considered together with, and as a supplement to, the Company's financial information prepared in accordance with GAAP.

The following table shows a reconciliation of Gross Real Estate Investments to the amounts presented in accordance with GAAP on the balance sheets for the periods presented (in thousands):

	June 30, 2024	March 31, 2024		December 31, 2023	S	eptember 30, 2023	June 30, 2023
Total real estate investments, at cost - as reported	\$ 1,283,456	\$ 1,305,227	5	\$ 1,320,396	\$	1,333,586	\$ 1,340,751
Adjustments:							
Gross intangible lease assets	307,744	311,914		333,658		346,643	345,416
Gross intangible lease liabilities	(29,779)	(29,779)		(31,250)		(31,250)	(31,317)
Non-Operating Properties total real estate investments, at cost	(11,113)	_		_		_	_
Proportionate share of Unconsolidated Joint Venture Gross Real Estate Investments	45,552	45,552		45,548		45,548	45,451
Gross Real Estate Investments	\$ 1,595,860	\$ 1,632,914	5	\$ 1,668,352	\$	1,694,527	\$ 1,700,301

GSA CPI refers to a General Services Administration ("GSA") lease that includes a contractually obligated operating cost component of rent which is adjusted annually based on changes in a consumer price index.

Implied Equity Market Capitalization equals shares of common stock outstanding as of an applicable date, multiplied by the closing sale price of the Company's stock as reported on the New York Stock Exchange on such date.

Industry is derived from the Global Industry Classification Standard ("GICS") Methodology that was developed by Morgan Stanley Capital International ("MSCI") in collaboration with S&P Dow Jones Indices to establish a global, accurate, complete and widely accepted approach to defining industries and classifying securities by industry.

Interest Coverage Ratio equals Adjusted EBITDA divided by Interest Expense, excluding non-cash amortization. Management believes that Interest Coverage Ratio is a useful supplemental measure of our ability to service our debt obligations.

Interest Expense, excluding non-cash amortization is a non-GAAP measure that represents interest expense incurred on the outstanding principal balance of our debt and the Company's pro rata share of the Unconsolidated Joint Venture's interest expense incurred on its outstanding principal balance. This measure excludes the amortization of deferred financing costs, premiums and discounts, which is included in interest expense in accordance with GAAP. Interest Expense, excluding non-cash amortization should not be considered as an alternative to the Company's interest expense as determined under GAAP or any other GAAP financial measures and should only be considered together with and as a supplement to the Company's financial information prepared in accordance with GAAP.

The following table shows a reconciliation of Interest Expense, excluding non-cash amortization to interest expense presented in accordance with GAAP on the statements of operations for the periods presented (in thousands):

(unaudited, in thousands, except share and per share data)

	Three Months Ended								
	June 30, 2024		March 31, 2024		December 31, 2023	S	eptember 30, 2023		June 30, 2023
Interest expense, net - as reported	\$ 8,058	\$	8,146	\$	7,928	\$	7,380	\$	7,222
Adjustments:									
Amortization of deferred financing costs and other non- cash charges	(914)		(924)		(933)		(933)		(1,059)
Proportionate share of Unconsolidated Joint Venture Interest Expense, excluding non-cash amortization	409		366		370		371		366
Interest Expense, excluding non-cash amortization	\$ 7,553	\$	7,588	\$	7,365	\$	6,818	\$	6,529

Investment-Grade Tenants are those with a Credit Rating of BBB- or higher from Standard & Poor's or a Credit Rating of Baa3 or higher from Moody's. The ratings may reflect those assigned by Standard & Poor's or Moody's to the lease guarantor or the parent company, as applicable.

Leased Rate equals the sum of Leased Square Feet divided by Rentable Square Feet and includes the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture, in each case, as of an applicable date.

Leased Square Feet is Rentable Square Feet leased for which revenue recognition has commenced in accordance with GAAP and signed leases for vacant space with future commencement dates and includes such amounts related to the Unconsolidated Joint Venture.

Modified Gross Lease is a lease under which the landlord is responsible for most expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs), but passes through some operating expenses to the tenant.

Month-to-Month refers to a lease that is outside of the contractual lease expiration, but the tenant has not vacated and continues to pay rent which may also include holdover rent if applicable.

Net Debt, Principal Outstanding and Adjusted Principal Outstanding

Principal Outstanding is a non-GAAP measure that represents the Company's outstanding principal debt balance, excluding certain GAAP adjustments, such as premiums and discounts, financing and issuance costs, and related accumulated amortization. Adjusted Principal Outstanding includes the Company's pro rata share of the Unconsolidated Joint Venture's outstanding principal debt balance. We believe that the presentation of Principal Outstanding and Adjusted Principal Outstanding, which show our contractual debt obligations, provides useful information to investors to assess our overall financial flexibility, capital structure and leverage. Principal Outstanding and Adjusted Principal Outstanding should not be considered as alternatives to the Company's consolidated debt balance as determined under GAAP or any other GAAP financial measures and should only be considered together with, and as a supplement to, the Company's financial information prepared in accordance with GAAP.

Net Debt is a non-GAAP measure used to show the Company's Adjusted Principal Outstanding, less all cash and cash equivalents and the Company's pro rata share of the Unconsolidated Joint Venture's cash and cash equivalents, and less cash deposited with the credit facility lenders that was, in accordance with the terms of the credit facility revolver, used to prepay borrowings upon expiration or termination of the Company's interest rate swap agreements. We believe that the presentation of Net Debt provides useful information to investors because our management reviews Net Debt as part of its management of our overall liquidity, financial flexibility, capital structure and leverage.

The following table shows a reconciliation of Net Debt, Principal Outstanding and Adjusted Principal Outstanding to the amounts presented in accordance with GAAP on the balance sheets for the periods presented (in thousands):

(unaudited, in thousands, except share and per share data)

	June 30, 2024	March 31, 2024		December 31, 2023	S	September 30, 2023	June 30, 2023
Mortgages payable, net	\$ 353,200	\$ 353,028	\$	352,856	\$	352,683	\$ 352,509
Credit facility revolver	107,000	116,000		116,000		175,000	175,000
Total debt - as reported	460,200	469,028		468,856		527,683	527,509
Deferred financing costs, net	1,800	1,972		2,144		2,317	2,491
Principal Outstanding	462,000	471,000		471,000		530,000	530,000
Proportionate share of Unconsolidated Joint Venture Principal Outstanding	27,286	27,332		27,332		27,332	27,332
Adjusted Principal Outstanding	\$ 489,286	\$ 498,332	\$	498,332	\$	557,332	\$ 557,332
Cash and cash equivalents	(24,224)	(23,618)	_	(22,473)		(32,286)	(42,209)
Restricted cash deposited with credit facility lenders	_	_		_		(33,198)	_
Proportionate share of Unconsolidated Joint Venture cash and cash equivalents	(720)	(633)		(650)		(708)	(705)
Net Debt	\$ 464,342	\$ 474,081	\$	475,209	\$	491,140	\$ 514,418

Net Debt Leverage Ratio equals Net Debt divided by Gross Real Estate Investments. The Net Debt Leverage Ratio for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

Net Operating Income ("NOI") and Cash NOI

NOI is a non-GAAP performance measure used to evaluate the operating performance of a real estate company. NOI represents total revenues less property operating expenses and excludes fee revenue earned for services to the Unconsolidated Joint Venture, impairment, depreciation and amortization, general and administrative expenses, transaction related expenses and spin related expenses. Cash NOI excludes the impact of certain GAAP adjustments included in rental revenue, such as straight-line rental revenue, amortization of above-market intangible lease assets and below-market lease intangible liabilities, and amortization of deferred lease incentives. Cash NOI includes the pro rata share of such amounts from properties owned by the Unconsolidated Joint Venture. It is management's view that NOI and Cash NOI provide investors relevant and useful information because it reflects only income and operating expense items that are incurred at the property level and presents them on an unleveraged basis. NOI and Cash NOI should not be considered as an alternative to operating income in accordance with GAAP. Further, NOI and Cash NOI may not be comparable to similarly titled measures of other companies.

(unaudited, in thousands, except share and per share data)

The following table shows the calculation of NOI and Cash NOI for the periods presented (in thousands):

	Three Months Ended									
	June	30, 2024		March 31, 2024	December 31, 2023	3	September 30, 202	3	June 30, 2023	
Total revenues	\$	40,124	\$	47,197	\$ 43,75	1	\$ 49,07	6	\$ 52,024	
Less: total operating expenses		(64,762)		(65,247)	(52,26	4)	(58,39	0)	(59,898)	
Fee income from unconsolidated joint venture		(201)		(202)	(20	0)	(20	0)	(200)	
Transaction related		167		110	14	8	10	1	150	
General and administrative		4,544		4,949	5,47	9	4,36	7	4,565	
Depreciation and amortization		38,614		24,504	26,05	5	27,01	3	27,877	
Impairment of real estate		5,680		19,685	6,13	6	11,40	3	11,819	
NOI		24,166		30,996	29,10	5	33,37	0	36,337	
Straight-line rental revenue		240		(549)	67	9	(1,36	9)	(2,275)	
Amortization of above and below market leases, net		(429)		(537)	(36	1)	(34	6)	(274)	
Amortization of deferred lease incentives, net		124		123	11	5	(1	4)	100	
Other non-cash adjustments		48		48	4	9	4	7	48	
Proportionate share of Unconsolidated Joint Venture Cash NOI		855		880	86	8	86	3	861	
Cash NOI	\$	25,004	\$	30,961	\$ 30,45	5	\$ 32,55	1	\$ 34,797	

Non-Operating Properties refers to all properties owned and consolidated by the Company as of the applicable date which have been excluded from Operating Properties due to the properties being repositioned, redeveloped, developed or held for sale.

Occupancy Rate equals the sum of Occupied Square Feet divided by Rentable Square Feet and includes the Company's pro rata share of such amounts related to the Unconsolidated Joint Venture, in each case, as of an applicable date.

Occupied Square Feet is Rentable Square Feet leased for which revenue recognition has commenced in accordance with GAAP and includes such amounts related to the Unconsolidated Joint Venture.

Operating Properties refers to all properties owned and consolidated by the Company as of the applicable date, excluding Non-Operating Properties.

Property Operating Expense includes reimbursable and non-reimbursable costs to operate a property, including real estate taxes, utilities, insurance, repairs, maintenance, legal, property management fees, etc.

Rentable Square Feet is leasable square feet of Operating Properties and the Company's pro rata share of leasable square feet of properties owned by the Unconsolidated Joint Venture.

Triple Net Lease ("NNN") is a lease under which the tenant agrees to pay all expenses associated with the property (e.g., real estate taxes, insurance, maintenance and repairs in accordance with the lease terms).

Unconsolidated Joint Venture means the Company's investment in the unconsolidated joint venture with an affiliate of Arch Street Capital Partners, LLC.

Unencumbered Asset Ratio equals Unencumbered Gross Real Estate Investments divided by Gross Real Estate Investments. Management believes that Unencumbered Asset Ratio is a useful supplemental measure of our overall liquidity and leverage. The Unencumbered Asset Ratio for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

(unaudited, in thousands, except share and per share data)

Unencumbered Gross Real Estate Investments equals Gross Real Estate Investments, excluding Gross Real Estate Investments related to properties serving as collateral for the Company's CMBS Loan and the Company's pro rata share of properties owned by the Unconsolidated Joint Venture that are pledged as collateral under mortgage debt. Unencumbered Gross Real Estate Investments includes otherwise unencumbered properties which are part of the unencumbered property pool under our credit facility and therefore generally are not available to simultaneously serve as collateral under other borrowings. Unencumbered Gross Real Estate Investments for certain prior periods has been updated to reflect the Company's revised definition of Operating Properties to exclude Non-Operating Properties, and the corresponding impact on the calculation of Gross Real Estate Investments.

Weighted Average Remaining Lease Term is the number of years remaining on each respective lease as of the applicable date, weighted based on Annualized Base Rent and includes the years remaining on each of the respective leases of the Unconsolidated Joint Venture, weighted based on the Company's pro rata share of Annualized Base Rent related to the Unconsolidated Joint Venture.